

Chairman's Thoughts For 2019



As we are in the Dawn of the year 2019, let us look back and reflect on the year gone by.

In the past year we have committed and dedicated ourselves to our Organizational

Higher Purpose : 'Delivering Prosperity'. The core of this statement is prosperity not just for all Transworld family members, but also our associates, customers and most importantly our planet – humankind and nature. Our Business is done with this philosophy and not just making profits.

Our Corporate Responsibility initiatives have been launched globally with primary focus on Marine Environment, Health & Food Security, Gender Equity, Education and Arts, in a sustainable and inclusive manner.

Let us glance through and introspect on the major highlights and activities carried out in the year 2018.

- Rebranding Transworld Group Logo, with the theme 'Transformation in Motion'
- Initiation of project 'Innovation in Motion' - Digitalization & Automation project, in tie-up with Oracle
- Rebranding and renaming Shreyas Relay Systems Ltd as Avana Logistek Ltd
- Foray into warehousing business with the set-up of new warehouses across India
- Set - up of office in Houston, USA; Hong Kong; Pune and Jaipur, India
- Create a winning team - Identification of top performers
- Knowledge sharing initiatives like K-share, Digital Library, Online Quiz

- Reflections - Instant feedback initiatives with staff
- Corporate responsibility initiatives like Kerala flood relief, engagement with people of determination, environmental sustainability activities, women empowerment etc

The year 2019 is going to be a challenging year. Disruptions will be there, and we must proactively use it to our advantage. The changing under-currents in global business and evolving dynamics in economic scenario poses new challenges. The advancements in technology space like Blockchain, Artificial Intelligence, Robotics etc. will redefine the way business is done.

The cultural assimilation of the Transworld DNA must be continuously sustained. Our key values of Respect, Excellence, Integrity, Customer Centrality, Transparency and Social & Environmental Responsibility in all our actions must be aptly demonstrated on the ground.

Our people continue to remain our pillars and it is their efforts and dedication that makes Transworld what it is. A special thanks to the family members of our staff for the support and encouragement provided to them.

We must propel with accelerated momentum in the achievement of our Vision to 'Be the preferred Business Partner of Global Logistics Solutions, committed to the highest Standards of Excellence'.

Best Wishes to you and your families for a happy, healthy and prosperous 2019.

Ramesh S. Ramakrishnan
Chairman
Transworld Group



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Editorial

Dear Readers,

On behalf of Transworld Group, wishing you all a very happy New Year 2019. Yet another year has gone by the passage of time and a new year has born. Around the shipping and logistics world, the business trends are constantly changing with an unusual acceleration on the advancement of technology. With no exemptions, the businesses are already embracing technologies such as artificial intelligence to perform tasks with better efficiency and Block Chains are validating the ownership of ledgers with lesser or no human interactions. It is obvious that technology is progressing in an unprecedented pace and the rate at which information flows within an organization will determine the speed at which decisions are made. Organizations are known for having multiple departments, so it is good to use modern technology tools to accelerate the flow of information from one level to another and to the customers without affecting daily organizational activities.

We at Transworld Group have strategically and uniquely positioned in the market place and continues to expand its Global & Domestic Footprint – with its drive ‘Transformation in Motion’. In the new year key note address to Transworld family, Mr. Ritesh S. Ramakrishnan, Joint Managing Director said “ We are pleased to inform that in the last one year, Transworld Group has continued to grow in its transformational journey by expanding its Global and Domestic footprints, by setting new offices globally in Houston (USA), Hongkong, Singapore and Pune, Jaipur, Paradip, Port Blair in India. Transworld Offices are spread across the globe with a strong presence in the UAE, Saudi Arabia, Oman, Qatar, Kuwait, Bahrain, USA, Sri Lanka, Hong Kong, Singapore and offices in 30+ Indian cities, combined with strong network partners world over, through which Transworld offers a one-stop solutions for all Shipping and Logistics requirements.

As we strengthen our capabilities to become even more efficient, our Global network that is being strengthened will provide a paradigm shift in the way Transworld partners with our valued customers. ‘One Transworld’ represents a complete array of services from Vessel owning, Liner, Coastal, Ship management, Freight Forwarding, Warehousing, Transportation, Cold chain, 4 PL Logistics covering the entire gamut of Logistics Solutions from the first to the last mile. Each one of us has to harness and make full use of this widening network by effectively contacting customers, exchanging information & leads and offering the best of class Shipping and Logistics Solutions” .

As we get into the new year 2019, Let us pledge and rededicate ourselves in upholding the values of our company. Let us all commit ourselves to ‘Transformation in Motion’ project which would certainly lead us to greater heights.

Wishing you all a very happy, prosperous and successful new year 2019.

Best Regards,

B. Mannan

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Ritesh S. Ramakrishnan, B. Mannan, K. B. Balmurali, Manisha Mishra, Amit Powar, Shipra Saxena.

All your valuable suggestions and contributions for Transview to be sent to: transview@transworld.com



Transworld Group participates in India Steel 2019 Conference and Exhibition

Transworld Group participated in the International Exhibition and Conference “INDIA STEEL 2019” held at Mumbai, from January 22th -24th 2019 in Mumbai Exhibition Centre, Mumbai, India.

This 4th International Exhibition and Conference was a joint initiative taken by the Ministry of Steel, Government of India and Federation of Indian Chambers of Commerce and Industry (FICCI) to provide a platform to all the Participants, Delegates, Business Visitors and other key decision makers from the steel and other related industry to interact with, and explore new business avenues. Transworld Group also participated in the exhibition organised along the conference.



Mr. Ramesh S. Ramakrishnan attends inaugural of the platform for Indians to Operate, Cooperate, Collaborate and Invest (PIOCCI)

The Platform for Indians to Operate, Cooperate, Collaborate and Invest (PIOCCI) was inaugurated by Smt. Sushma Swaraj, Minister for External Affairs, Government of India in Abu Dhabi on 8th December 2018 in the presence of Ambassador of India H.E. Navdeep Singh Suri and Consul General of India Shri Vipul. PIOCCE's objective is to enhance awareness among Indian workers, to hire agencies to eliminate the exploitation of workers, and build mechanisms to address problems of the Indian professionals in the small and medium enterprise sector. It also aims to boost economic ties between the UAE and India. Mr. Ramesh S. Ramakrishnan, Chairman, Transworld Group attended the inaugural with other eminent industry members.

Transworld Sri Lanka moves to new office

Effective 1st January 2019, Transworld Sri Lanka moved to new office and a new milestone was achieved by moving into an In-House Agency representation as below:

- Transworld Feeders Lanka (Private) Limited - Agent for Transworld Feeders FZCO
- Transworld Feeders Lanka (Private) Limited - Agent for Shreyas Shipping and Logistics Limited
- Transworld Shipping and Logistics (Private) Limited - Agent for Avana Global FZCO

A Pooja was held on 14th January 2019 to invoke blessings on the new office in Sri Lanka. We congratulate to the entire team Transworld at Sri Lanka a grand success for their endeavors.



Know your Senior Management Team – Mr. Pankaj Gupta, Chief Commercial Officer



Mr. Pankaj joined the Group as Chief Commercial Officer - Transworld Group.

He is responsible to direct and guide globally, the Group Commercial functions covering sales, marketing, customer service and documentation departments, with primary focus on projecting and market Transworld Group globally as a bouquet of multiple services across the spectrum of Shipping & Integrated Logistics, including Supply chain, Warehousing, Multi-modal transport etc.

He will be a catalyst to synergize the manifold Group product offerings and stitch together complete solutions to the customers.

Pankaj comes with an experience of over 30 years including handling senior positions in various global locations. His work experience covers areas of business ranging from domestic & international sales, operations to profit & loss roles at product and country levels.

His earlier stint was with a leading Indian Logistics Company as Chief Operating Officer. He is married with two sons.

We wish all the very best for his endeavors.



Rosenberger, Germany awards warehousing contract to Transworld Group

Transworld Group has been awarded with the warehousing contract of Rosenberger, Germany.

The Rosenberger Group with more than 10,000 employees is headquartered in Germany, manufacturing plants and sales offices in Europe, Asia as well as in North and South America, is engaged in development, manufacture and sales of products.

It can be found globally with its own local companies and trusted sales partners. In Asia they have operations in

China and India. Rosenberger founded its first subsidiary in India in 2005.

At the current location in Gurgaon - Haryana, an assembly and cable fabrication plant was established in 2009 and extended by a separate turning shop in 2012.

The sales offices are located at Gurgaon, Mumbai, Bangalore and Pune. In January, 2015, Rosenberger opened a new, state-of-the-art manufacturing facility for base station antennas and microwave antennas in Goa.

Transworld Group receives Great Place to Work Certification

Transworld Group, UAE has been conferred the accreditation as a 'Great Place to Work® Certified company.'

Great Place to Work® Institute is a renowned global Certification organization and considered as an authority in the study of high performance and high trust culture companies in more than 60 countries with its 30+ years of experience. After successfully completing Trust Index© Staff survey and Culture Audit© workplace & Culture analysis, Transworld Group, UAE is Great Place to Work® Certified. This certification is a testament of our continuous endeavor towards building an engaging workplace for our staff which inspires creativity and propels excellence. We continue to strive in creating an environment that is exciting, enables excellence in all dimensions, provides learning opportunities and overall growth.



Samudra Manthan Awards 2018 in India

Samudramanathan Awards are given for recognizing the excellence in every sector of the industry. Based on Government's initiative to build maritime infrastructure for cost effective logistics and growth, Avana Logistek Ltd won the Transporter of the Year Award 2018.



Transworld Logistics FZE receives Best Service Award

Essentra Filters awarded Transworld Logistics FZE with the Best Service Award for their overall performance in Service Quality and providing best logistics solutions for their needs. Transworld Logistics received the award for the second year consecutively.



Gujarat Star Awards 2018

Gujarat Star Awards is one of the most coveted Maritime Awards of the Gujarat. The 7th edition of the Awards was held on 14th December 2018 in Gandhidham, Gujarat, India.

Avana Logistek Ltd. won the Best End-to-End Complete Logistics Solutions Provider of the Year; Avana Global FZCO

won the Best NVOCC of the year (GP) and Shreyas Shipping & Logistics Ltd. won the Shipping Line of the Year - Coastal Operator.

We congratulate the entire team and wish them all success for their efforts.



“The global trend in Container liner Shipping & its impact on ports and logistics”

“CONTAINER” - A simple idea that became the industry standard and we are seeing this “BOX” change the world.

People understood very quickly that it was very practical to carry variety of commodities and that too, in a safer manner, in these boxes called containers.

To go further and faster, to the other side of the world, ship size has also started to increase to carry more boxes in one go. And many of them are gigantic beyond imagination!

Today, ports can be seen with quays and huge warehouses, with strange machines of different colours, with ships with strange shapes, with trains and trailers that carry, perhaps right to your home, something that comes in a BOX from the other side of the world, after a long voyage over the sea.

Containerization has rapidly increased over the past 30 years. The advancement of global economy has also led to the rise in the demand for shipping containers. Containers were amongst the top 10 inventions that were most influential in 20th century with regard to their contribution to the global economic prosperity.

The largest container vessels of 1970's were only capable of transporting about 1000 TEUs in an instance. But now, this figure has changed magnificently. The largest cargo ship in the present time has the capacity of holding 18,200 TEUs.

Increasing size of container ships leads to reduce the number of port calls, thus reducing the vessel costs in ports and

limiting the number of port calls. These big ships are working as part of a global network. Container shipping lines are increasingly using transshipment to extend their network of ports at a lower cost.

Today, the large dollar expenditure on the modern ports and large sized cargo vessels is based on handling of shipping containers. Big container ships need deeper water, bigger cranes, longer berths and bigger container yards. Increased time in port can quickly outweigh economies of scale. With the growth and development of container shipping, ports & logistics industry today is required to be much more effective and efficient.

But is the Indian port & logistics industry ready to handle these big container ships?

Few ports in India have excellent container handling infrastructure, some ports are far better than the other major ports especially in performance indicators like the turn – around time taken, pre – berthing time taken, idle time to total time taken at berth & port. But if we have a look at the overall Indian Ports Sector, it is still below international standards.

So, what is holding back the Indian Maritime sector?

Low drafts, low level of mechanisation, inadequate infrastructure, pressure on existing facilities, congestion, road/rail connectivity issues, high port charges, delays in land acquisition, legal disputes, TAMP - a Paper Tiger: with outdated

and non-commercial Tariff guidelines are amongst the many other reasons. Maritime Agenda 2020 talks about doubling capacity by 2020, but that will need some serious change in policies. The growth of any trade market depends on the framework of its regulatory policy. Though Government policies are formulated to cement the difficulties faced by private players, they are widely divergent and need to be revamped and change with the changing times.

Though some Indian ports are doing well on national standards, considering globalisation there is need for benchmarking with international ports. Indian Ports need to be compared with Internationally developed ports to analyse the shortcomings and come up with possible solutions to mitigate the problems.

Today, a successful collaboration is needed among public institutions - urban and territorial; port authorities; port users and local economic actors for the development of a port, its hinterland infrastructure & facilities and urban infrastructures & facilities.

In the next decade, there will be a revolution in the Indian maritime sector especially in container shipping. For achieving, international competitiveness for Indian maritime sector, the groundwork is being done NOW. It is expected that India, with its unique factor advantages can play a key role in the emerging global maritime trade.

(Saurabh Roy, Senior Manager - International Business Development, Transworld Group)

In conversation with Transworld-ite, **Lakshmi V, Assistant Manager – Customer Service, BSL Freight Solution, India**



- 1) World Wide Shipping
- 2) Orient Express Lines
- 3) Relay Shipping Agency Ltd
- 4) Shreyas Shipping - Coastal
- 5) Albatross Shipping
- 6) BSL Freight Solutions

TransView Editorial team had an opportunity to have a discussion with Ms. Lakshmi V, Assistant Manager, Customer Service BSL Freight Solutions in our Kochi office. Below are some excerpts from our conversation with her:

Lakshmi V. joined the Transworld Group in the year 1996 as a Shipping Assistant after completing her masters in Sociology. Serving long 22 years in Transworld Group, it is like an extended home for her. She is pleased to be part of the Transworld family and shared her gratitude to the management to give her experience and exposure in multiple functions like Front Office, Logistics and Customer Service. In the past 22 years, she has been part of the following and seen many transitions:

She proudly expresses that Transworld Group has been the only company she has worked for since the beginning of her career and she values every experience gained by her in this journey. It is a strong sense of belongingness she feels towards her colleagues and people she works with. She has never aspired to work for any other organization during the last 22 years of her career and the culture of the company has become the order of her very life.

Coming from a family of 6 people, her parents and three elder sisters, she got a chance to extend her family in Transworld Group. She light heartedly recalls about meeting her husband in Transworld and it was for the first time that the company allowed a husband and wife to work in the same organization – for which they are extremely grateful to the management.

With a smiling face she highlighted that being a quick learner, helped her

achieving various milestones and quick delivery of her work is the motto for her. She does not like pending her work for the next day.

She has been bestowed with Long Service Awards for having completed 15 & 20 years; she also received recognition and rewards when her suggestion for having a morning prayer across all Transworld Offices was selected as the best suggestion. One of her most cherished memories include her interactions with the Mrs. and Mr. Ramesh S. Ramakrishnan, during their visits to Kochi. She has always found them very inspiring.

A strong believer of teamwork, she always tries to ensure working collectively, as a team. She enjoys motivating newcomers and supporting her younger colleagues.

Her message to the youth is to be committed to their work. In Shipping, you can never work based on time – the moment you finish your work is your time!!! Be cheerful at all times and always create a positive working environment around you and for others – Enjoy and live every moment you are in office give 100% at all times. The positive results will always follow.





Christmas Celebrations across all Transworld Group Offices

Christmas was celebrated across all Transworld Group offices with lot of enthusiasm and fun. All offices were decorated with Christmas theme colors. All the offices were blooming in Red color as the employees too followed the Red & White dress-code for the day. In Mumbai, the evening saw a huge excitement when the Santa visited every office to give gifts and chocolates to every employee. The whole atmosphere was dipped into Christmas mood and the employees enjoyed gorging on cakes and clicking photos with Santa. In Dubai office, Secret Santa game was organized to add fun to the occasion.



Mr. Ramesh S. Ramakrishnan, Mrs. Geeta Ramakrishnan, Mr. Ritesh S. Ramakrishnan joined the celebrations with their gracious presence with Transworld Family members.





Oman National Day

47th National Day of Oman, 18th November 2018 was celebrated by Transworld Muscat and Sohar offices. The offices had a small celebration in office with a cake cutting and sweets distributed.

Pongal Celebrations

Pongal is a harvest festival, a traditional occasion for giving thanks to nature and Sun, for celebrating the life cycles that give us grain. The festival was celebrated in many offices of Transworld Group in India and Dubai. Transworld-ites celebrated this occasion by wearing traditional attire at work.



Certainty is the Enemy of Growth

Times they are changing - was a classic song by Bob Dylan in 60's to "Har Ghadi badal rahi hai roop zindagi sung by Sonu Nigam for block buster movie, Kal Ho Na Ho in 2003.

When these lyricists who seem to see the life so differently and very closely have been aware and making the audience aware of the 'uncertainty' and the 'Change' that is happening in their own way, the businesses cannot remain immune to this massive tectonic shift happening in our lives and must actively participate and take actions

As someone said that you become illiterate the moment you stop learning and it is so apt for business. We have seen many such examples of big good old brands like Kodak, Nokia and latest HMV getting into extinction, just

because they did not follow and anticipate the change that the customer is seeking, and market is designing.

Today the customer is the king and everything that we do must be centered around to see how our products and services can be customized and fill his apparent and concealed needs and technology is a perfect partner which helps us make this work and expand the reach like never before.

At Transworld Group, we are agile to this change and taking all steps in right direction to ensure superior customer service delight while optimizing costs.

In the end, there are three kinds of People,
Who make things happen,
Who watch things happen and
Who wonder what happened

We have made our choice to be in the first group ...
what about you

(Pankaj Gupta, Chief Commercial Officer, Transworld Group)

Dubai Fitness Challenge 2018

The month of November was full of activities related to fitness. Dubai Fitness Challenge that started in the month of October continued until 24th November. Throughout the month many fitness related activities were organized by different teams where all Transworld-ites participated enthusiastically. On the valedictory day, prizes for Most Energetic Participant and the Most Energetic Team were given out.



Second session on Managing Personal Finances

A second session on 'Managing your Personal Finances' was organized on 9th December 2018 for all the Transworld-ites in the Training room Dubai, UAE. The session was conducted by Mr. Chetan Mehta, Chief Strategy Officer, Transworld Group. The session focused on how an individual can implement financial planning in real life and benefit from it for a secured future.

Trans-Fitness Week 2018, India

Staying fit is key to the success and adds values to oneself. To keep the same spirit, Trans Fitness Week was organized in Mumbai, India from 19th November 2018 to 23rd November 2018. There was active participation for various games that were organized such as Box Cricket, Badminton, Seven Stone, Volley Ball, Kho- Kho across locations.



Training on claims by TT Club

A brief presentation and knowledge sharing session was organized in association with our Insurers – TT Club on 1st November 2018 at Transworld Knowledge Lab, Dubai, UAE.

The session covered important points like

- 1) General TT Club rules and regulations
- 2) Marine Claims Insurance and Hazardous Cargo handling.

The session was conducted by Mr. Julien Horn and Mr. Brian Reckerman from TT Club and was attended by more than 50 staff locally and overseas via Skype.



Session on Anti Obesity and Healthy Lifestyle

As part of Employee Wellness Program , an awareness session on Anti-Obesity & Healthy Nutrition was organized on 06th December 2018 in Dubai, UAE . The wellness session was arranged in association with Union Insurance & Prime Medical Centre which covered important aspects like healthy balanced diet, lifestyle management, weight management and medical intervention . All Transworld-ites participated in large numbers & benefited from the same.



Team Outing for Warehouse Operations Staff

Team outing activity was organized for all the warehouse operations staff of Transworld Logistics FZE - Dubai on 8th December 2018. All the staff attended the movie followed by dinner. The main purpose behind the team outing was to create bonding between the team members and promote collaboration, positively impacting the overall productivity and work atmosphere. All the staff enjoyed this fun filled evening.



Session on Self-Management and Change Management

An interactive session on “Self-Management and Change Management” by Swami Akshayirth from BAPS Swami Narayan Sanstha was organized on 6th January 2019. The session focused on adapting to changes in life and focusing on intrinsic identity to be able to accept changes in a more sustainable manner. The session highlighted to have a purpose in life as source of motivation.



Rythm of Life - Launch of Music Club

The Music Club serves as a platform to bond over music. Rhythm of Life, the Music Club of Transworld Group is created with a purpose where staff can express their vocal and instrumental talents enabling themselves to relieve stress. The first session of the club was organized on the 4th December 2018. Members from multiple locations joined a participated enthusiastically.



Eco-Warrior of the Quarter

“Composting reduces my contribution to the city’s landfills and as a responsible citizen, it is my duty to protect our environment.”

Mr. Rajesh Desai, Chief Financial Officer, SSSL, Mumbai, India composts flowers used for religious rituals at home and contributes it to his society garden. He was inspired to take up this initiative post attending waste management workshop which was organized in collaboration with the CR team and a social enterprise. He uses “Magic Box” -the composting basket developed by company’s existing NGO partner, Stree Mukti Sanghathana for recycling waste. He aspires to take it up as a community initiative with his society members. Kudos to Mr Desai for being a trendsetter.



Dubai Womens Run 2018

Transworld Group Corporate Responsibility Team in Dubai facilitated participation of 10 women at Dubai Womens Run. The event was driven by the UAE Athletics Federation and supported by Dubai Sports Council, aiming at motivating and inspiring women. Transworld team joined hands to celebrate the spirit of womanhood on 16th November 2018 by participating in 5 km and 10 km run.

Corporate Bazaar by SNF Development Center

Transworld Group Corporate Responsibility Team organized a Corporate Bazaar in coordination with SNF Development Center in Dubai on 4th November 2018. People of Determination from SNF Development Center showcased their creativity through the display of handmade art and craft works such as tea lights, keychains, greeting cards, photo frames, mugs, bracelets, neckpieces, earrings envelopes and paintings.

All Transworld-ites welcomed the team enthusiastically and purchased products made by the students. All the proceeds from the were to be used to support the works of SNF Development Center students.





Rebuilding Kerala : Health Camps in Wayanad, Kerala, India

The aftermath of the calamity requires long-term approach to rehabilitation. The population of Wayanad is predominantly tribal and their communities have suffered major losses due to the floods. To reduce the health-related vulnerabilities of disaster affected people in the flood, Transworld supported five health camps to assist approximately 800 flood affected people in Wayanad district of Kerala with the implementing partner, Smile Foundation as part of our Rebuilding Kerala Initiative. The camps executed by medical teams provided preventive healthcare to beneficiaries as well as sensitizing them on prophylactic measures.

During the health camps a range of services like routine check-up, medicine distribution, glucose test, weight and blood pressure check-up were provided under the curative services. Primary and preventive services included counselling on water related health problems & other health-related issues and provision of multi-vitamins and folic acid tablets to those who required it.

One Spirit – Cricket Match

2.68 crore Indians or 2.1% of the total Indian population are said to be 'disabled' and the social stigma of disability poses challenges for them to be integrated into the mainstream. On 5th December 2018, marking the significance of the International Day for the Persons with Disabilities, the Corporate Responsibility Energizers / Volunteers in Mumbai joined hands with Samarthanam Trust for the Disabled to showcase the extraordinary.

Two contending teams comprising of Transworld volunteers and players of the Blind Indian Cricket team played cricket out of the spectrum of regular. Aptly titled 'One Spirit', a paragon of our commitment to diversity and inclusivity, the game was a unique demonstration of spirit of the game as well as of humanity. This interaction left us more aware and sensitive and has made our commitment to diversity unwavering.



Samaritan Campaign – A Social Initiative

According to the NACO, the prevalence of HIV/AIDS is estimated at 0.22% of the population in 2017. To commemorate World AIDS Day, the Corporate Responsibility Energizers in Mumbai conducted a donation drive throughout the month of December 2018 and collected stationery, blankets, toys and groceries for children supported by the Bless Foundation, Panvel. Donation boxes conceptualized as ‘Samaritan Containers’ were placed on each floor of our offices for employees to donate.

On 2nd January 2019, Transworld volunteers visited the beneficiaries and distributed snacks and handed over the collected items, fostering the spirit of ‘Giving Back’ amongst the staff as well as spreading awareness against any form of serophobia within all social settings.



Beat Diabetes Walk

In the MENA region, over 9% of the population is diagnosed with diabetes. The region also has over 14.4 million people that are living with diabetes who are not diagnosed. The greatest cause of concern is the lack of awareness about the condition. With this backdrop, the Transworld Group Corporate Responsibility energizers facilitated participation at the 10th Beat Diabetes Walk in Dubai organized by our customer Landmark Group on 23rd November 2018. A team of 43 members including Transworld-ites and their families walked the distance of 3 kilometers to support the cause. The enthusiastic participation once again reflected our commitment to the value of Social Responsibility.



Financial Literacy Training for Warehouse Operations Staff

Transworld Group Corporate Responsibility Team in Dubai organized a training on financial literacy for the warehouse operations staff on 16th December 2018. Mr. Chetan Mehta, Chief Strategy Officer, lead the training for all the warehouse workers. The session covered details on managing loans, balancing income and expenses, budgeting for short term, midterm, and long-term expenses and the importance of having life insurance. Training helped the participants to understand the importance of financial planning and help them plan for it in India. 25 employees from warehouse participated in the training on financial literacy.

Customer Spotlight

About Cabrol Group

Cabrol Group possess a fundamental commitment to superior cost-effective quality and service.

To achieve this level of expertise and industry recognition, the management team consistently creates an environment of operational excellence through precision engineering technology, professional approach and innovation. With a portfolio of industry leading clients globally, Cabrol Group aspires to provide value delivery.

Cabrol Group is an Integrated **Steel Cable Reels** Company with 3 manufacturing units (2 in India, 1 in Oman) and an Assembly unit & Marketing office in the USA

Dear Team,

With new year ringing in, we would like to express and convey our appreciation to you and your team @ Transworld. We highly appreciate your efforts and services to keep us satisfied at all times. Once again thank you for your continuous support.

Wish you and your team, prosperous and a happy new year.

Best regards,

Amit Shah

Director

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Please get in touch with Ms Christine Francis (chris@transworld.com) / Ms Jiya Poptani (jiya.bslmum@transworld.com) for ordering your copy of the book

Scribe Surprise

Please send in your contributions to transview@transworld.com
Selected articles stand to win attractive prizes.

Get cracking, start capturing your innovative ideas and send them to the editorial team.

Winning has become so easy!

Thanks for sending in your articles, poems etc. but sometimes, due to space constraints, we are unable to carry your articles in a particular edition. But please bear with us, they will definitely be published. Keeping writing to us ! We treat your comments as a gift - Feedback is always positive, so feel free to drop us a line: email: transview@transworld.com.