transVIEW

TRANSFORMATION IN MOTION™

transworld GROUP

Issue 51, June 2025

Fireside Chat with the Chairman

We had a fireside chat with our Chairman, Mr. Ramesh S. Ramakrishnan, interviewed by our Managing Director, Mr. Ritesh S. Ramakrishnan.

He passionately narrated the Transworld Group's journey, spotlighting the challenges and triumphs that have shaped our legacy. The session was an inspiring reminder of our mission and our people-first philosophy, underpinned by our Chairman unwavering dedication to our values and vision.

Transworld Group Releases Sustainability Report 2024

We launched of our Sustainability Report 2024 at the Transworld Mumbai office, graced by our Chairman, Managing Director, and senior leadership. The report reflects our strong commitment to sustainability, responsible growth, and creating long-term value for our stakeholders and society

Chairman Participates in UAE-Oman SEZ Agreement Signing in Muscat

Our Chairman, Mr. Ramesh S. Ramakrishnan, joined the UAE delegation in Muscat for the formalization of the Al Rawdah Special Economic Zone agreement between DP World (UAE) and OPAZ (Oman).

This milestone is a strategic move towards strengthening cross-border trade, infrastructure, and regional cooperation, aligning with our commitment to building resilient & sustainable logistics ecosystems across the Gulf.

Airavat and Fly Sirius rebrand as Transworld Jets

We're excited to announce that Airavat and Fly Sirius have rebranded as Transworld Jets, aligning with our parent company, Transworld Group.
This strategic move strengthens our global identity and reinforces our commitment to delivering seamless, world-class private aviation experiences.

Transworld Jets Expands Fleet with TJ-VAYU

We are proud to introduce TJ-VAYU, the fourth aircraft in our fleet of luxury private jets. This acquisition marks a bold step forward in our aviation journey, setting new benchmarks in luxury, performance, and personalized private aviation services for our discerning clientele.

Transworld Group Partners with ET NOW Global Business Summit 2025

We are excited to be the Industry Partner at The Times Group ET NOW Global Business Summit 2025, co-powered by Google India and Bennett University. With over 47 years of expertise, Transworld Group continues to lead in shipping and logistics, offering end-to-end supply chain solutions.

At #GBS2025, we showcased our deep commitment to sustainable logistics, digital transformation, and the future of global trade. We are proud to support global dialogues onevolving, emerging, and expanding opportunities for a connected, efficient future.

Transworld Joins Historic Dubai-India Business Forum in Mumbai

Our Chairman, Mr. Ramesh S. Ramakrishnan had the privilege of attending Dubai–India Business Forum – "Paths to Progress" held in Mumbai on April 8, 2025, during the historic first official India visit of HH Sheikh Hamdan bin Mohammed bin Rashid Al Maktoum, Crown Prince of Dubai focusing on deepening India–UAE partnership.

A highlight of the forum was the confirmation of the UAE-India Friendship Hospital in Dubai a 100-bed facility that will offer affordable, quality healthcare to blue-collar Indian workers. This initiative reflects a truly purpose-driven collaboration between the two nations, address-ing a critical social need within the Indian diaspora. It stands as a symbol of compassion, inclusion, and shared prosperity. Our commitment to support the development of this hospital is deeply aligned with our higher purpose of delivering prosperity to humanity.

The forum also hosted discussions on modernising maritime infrastructure and strengthening future-ready supply chains - vital focus areas for both countries as they shape the next phase of global trade.

Transworld Logistics FZE Wins International Safety Award 2025

We're proud to announce that Transworld Logistics FZE has received the International Safety Award (Merit) for 2025 from the British Safety Council.

This accolade reflects our unwavering focus on health, safety, and operational integrity throughout 2024. Congratulations to our entire team for upholding the highest safety standards!

BRITISH SAFETY COUNCIL | International Safety Awards 2025 Merit

Transworld Logistics Pvt. Ltd. Ranked 2nd Best Container Shipping Line by Paradip Port

We are thrilled to share that Transworld Logistics Pvt. Ltd. has been recognized as the 2nd Best Container Shipping Line (2024–25) by Paradip Port Authority.

This honor is a testament to the hard work, operational excellence, and commitment of our team to delivering reliable and efficient services

Chairman Honored by Al Jalila Foundation at Pioneers of Giving Ceremony

Our Chairman, Mr. Ramesh S. Ramakrishnan, was felicitated by the Al Jalila Foundation, the philanthropic arm of Dubai Health, at the Pioneers of Giving ceremony.

The event was held in the presence of HH Sheikh Ahmed bin Saeed Al Maktoum, recognizing the invaluable contributions of partners advancing health and humanity. This recognition reflects our deep-rooted values of social responsibility and community impact.

Not a whim or fancy – you are discussing financial risk management

Mr. Arjun Majumdar
Vice President, Corporate Finance

There are different layers and pillars that build an organization to become successful and remain relevant to the current times at the same time.

The organization structure has created and defined different resources which adds up to these pillars of the organization. Financial management and more comprehensively, financial risk management are one of them, let us not try to rate them on a scale for the simple reason, all other resources are equally important and require study, knowledge, data, and leadership to implement in a way that binds the broader organization goals and visions, and keep the organization relevant to the market dynamics, latest industry trends and the futuristic assumptions for a long term sustainability.

Coming to the effectiveness of financial risk management, we should first understand the barriers which in themselves are introspective in nature & lay a path forward to continuously assessing them and create a foundation for successful financial and risk management module across the organization.

To me, they imply a deep level of self-reflection and a focus on internal experiences rather than external stimuli or interactions as the starting point.

So, to manage the function effectively, we must address these greatest barriers, identifying them; they are - Poor business alignment, Outdated risk reviews, Lack of skilled resources and an Overloaded framework.

While financial management focuses on planning, directing, and controlling an organization's financial resources to achieve financial freedom & stability ensuring the resources are rightly deployed, monitored and made available ahead of time.

That requires a lot of interpretation in terms of business needs, the business model, working on the greatest barriers identified above, continual improvement in them and bringing in an updated system and tools to take the right decisions for the business.

On the other hand, Risk management complements the continuing process that identifies, analyzes, evaluates, and addresses exposures and monitor's risk. This involves evaluating the security needs for an event and if a crisis should occur, having a crisis management team in place to manage it.

Surprisingly, many companies don't understand and appreciate the strategic partnerships of these two functions which have their own autonomy as well.

Let us now briefly explore and examine the various Financial Risk Management applications.

• **Credit Risk Management:**

Creditworthiness refers to an entity's financial reliability and ability to repay borrowed funds. It's essentially a measure of how likely a borrower is to repay a loan or credit, based on their past financial behavior and current financial standing. Lenders assess creditworthiness to determine the risk associated with lending money and to decide on loan terms, such as interest rates and credit limits.

• **Market Risk Management:**

Managing the risk of losses due to changes in market conditions, such as interest rates, exchange rates and commodity and services prices. In essence, market risk is the risk arising from changes in the markets to which an organization has exposure.

• **Liquidity and Working capital Risk Management:**

Ensuring that a company has enough cash on hand to meet its obligations. This involves assessing receivable & payable management, and other short-term assets and liabilities to have enough cash in the system to balance liquidity and profit ability. The management of working capital is crucial for solvency, supporting growth and preventing cash flow problems.

• **Operational Risk Management:**

Managing the risk of losses due to inadequate or failed internal processes, people, and systems.

• **Legal and Regulatory Risk Management:**

Ensuring compliance with laws, regulations and managing the risk of penalties or legal action.

By utilizing these resources and strategies, individuals and organizations can better understand, manage, and mitigate the various financial risks they face, leading to improved financial stability and long-term success.

Essentially, financial risk management revolves around Character, Capacity, Capital, Collateral, and Market Conditions. These are the key factors which drive not the function but the entity in entirety.

Arts, Education & Civic Engagement

Celebrating Our 7th Corporate Responsibility Day: Honoring Our Elders with Heartfelt Connections

As part of our **7th Corporate Responsibility Day**, Transworld Group teams across Dammam, Delhi, Dubai, Kandla, Kochi, Kolkata, Mumbai, New Jersey, Paradip, Riyadh, Tirupur, Vadodara united to honour the birth anniversary of our Founder Chairman, Late Shri R. Sivaswamy, by spending time with elderly members of our communities. Recognizing that 1 in 4 older adults experience social isolation, 171 volunteers engaged with 388 seniors at Old Age and Care Homes through games, art, music, and heartfelt conversations - both in person and virtually. This initiative, in partnership with – VridhCare Quality of Life Foundation, Dignity Foundation, Tamizha Foundation Trust, Sharjah Social Services Department – Elderly Home, and Community Impact Partners – was a meaningful tribute to the wisdom and contributions of our elders and a reminder of the importance of compassion, connection, and respect across generations.









Health, Food and Water Security

International Labor Day: Eye-Checkup Camp

To mark **International Labour Day** and **support Sustainable Development Goal 3** (Good Health and Well-being), a free eye checkup camp was organized at Dubai in collaboration with Aloka Eye Care and SmartLife Foundation. The initiative aimed to provide essential eye care for labour workers, with 100 workers screened and 60 receiving free prescription glasses. This effort not only improved their vision but also has the potential to enhance productivity by up to 22% (Source: VisionSpring). The 5-hour camp was made possible with the support of our 5 dedicated volunteers. A lucky draw and giveaways added a joyful touch, making the day both impactful and memorable for all participants.

Blood Donation Campaign:- A Collective Act of Care and Compassion:-

In observance of **World Blood Donor Day** and **World Thalassemia Day**, blood donation drives were held across our offices in Delhi, Vadodara, and Dubai. With the support of 70 donors- including members of the local community - the initiative is expected to benefit 210 individuals in need. In association with our partner organizations–Indu Blood Bank Vadodara, Indraprastha Apollo Hospital Delhi, Emirates Thalassemia Society and Dubai Health – this effort reflects the power of collective action & the impact of a simple, meaningful contribution.

Marine Stewardship

World Environment Day: Lighting Lives Sustainably

To celebrate **World Environment Day**, yearly marked on June 5, 97 volunteers from our Mumbai and Dubai office locations assembled 50 clay-based solar lamps in partnership with – Liter of Light – a UNESCO-affiliated NGO empowering underprivileged women. These lamps will help rural households reduce kerosene use and lower CO_2 emissions by up to 5 tons annually. The overwhelming support received from our volunteers and collaboration with partner organization reinforces our commitment to sustainability and aligns with UN clean energy and climate goals.

Individual Volunteering

#YouCan Campaign 2025

In June, we launched our Individual Volunteering initiative, enabling interested employees to contribute their time and skills based on mutual availability. The objective of this initiative is to create opportunities for volunteers to share their expertise, passion, and commitment toward cause areas that resonate with them personally.

Our Key Initiatives include:

- **Buddy program with senior citizens**
- **Audiobook recording for visually impaired students**
- **Capacity building of our long-term partner NGOs**
- **Masterclasses on life-skills & employability training for NGO students**

Through this flexible & skill-based model, we aim to foster deeper & long-term engagement. Our vision is to scale this initiative into a consistent & impactful model of volunteering.

Eco-Warrior of the Quarter

Mr. Hari Narayan Subramoniam and Family

Eco-warriors are the passionate individuals who actively work to protect the environment and promoted sustainability through their dedicated efforts, such as creating awareness, adopting sustainable living, and engaging in environmental conservation programs.

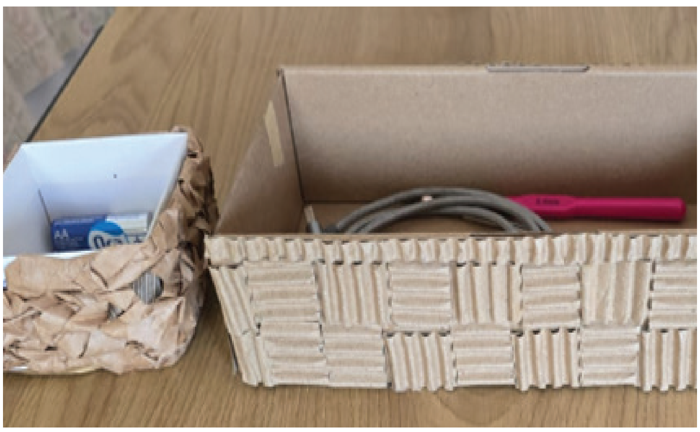
We are pleased to recognize **Mr. Hari Narayan Subramoniam, Vice President – OEL Aviation Services FZCO** from the Dubai office, along with his wife, **Mrs. Geetha Subramoniam**, and their son, **Master Prakash Subramoniam**, as our Eco-Warriors of the Month for their exemplary commitment to sustainable living through thoughtful and impactful everyday choices.

From consistently using reusable shopping bags and opting for public transportation, to cultivating a home garden and creatively repurposing paper waste, the family's lifestyle reflects a deep sense of **environmental responsibility**. Their conscious efforts highlight how small, consistent actions can collectively lead to significant positive change for the planet.

Reflecting on their journey, Mrs. Geetha Subramoniam shared:
"It was a gradual realization that our daily habits were contributing to the growing waste problem around us. We came to understand that our lifestyle choices were compromising the well-being of future generations. This awareness encouraged us to take simple, practical steps to reduce our environmental footprint.

There's so much we can all do—use public transport, conserve energy, avoid unnecessary printing, and follow the principles of Reduce, Reuse, Recycle. Together, we can make a meaningful difference and safeguard the environment for those who come after us."

The inspiring actions of Mr. Hari Narayan and his family serve as a powerful reminder that environmental stewardship begins at home. Their dedication is a call to all of us to embrace sustainable practices in our daily lives and act as true **#ResponsibleCitizens**.



Staff Birthday Celebration (March'25, April'25 & May'25)

We made our March, April and May birthdays extra special with a heartwarming celebration! The team came together to share smiles, cake, and good wishes, making it a memorable occasion for all.

Vishu Celebration 2025

The festive spirit was in full swing at Transworld as we celebrated Vishu with joy and togetherness! From the vibrant Vishu Kani setup to traditional games, delicious sadhya, and warm wishes for prosperity, the event was a beautiful way to welcome the new year with hope and positivity.

International Yoga Day

At Transworld Group, we believe in nurturing mind, body, and spirit. This International Yoga Day, our teams came together to stretch, breathe, and find moments of calm and clarity. Here’s to a healthier, happier Employee Welfare.

Training Initiatives for the Quarter:

Accelerated Cross-Functional Enablement Program

An internal SME led initiative designed to foster collaboration, drive continuous learning, and accelerate cross-functional knowledge sharing across teams.

- **A comprehensive Overview of the Companies Act, 2013**
- **Income Tax**
- **Overview of the Logistics Industry**
- **Buyers Consolidation**
- **Cyber Security Awareness**
- **Occupational Health and Safety,**
- **Ship Broking and Chartering**
- **LCL Consolidation**
- **INCOTERMS 2020**
- **Overview of Ship Owning**
- **Corporate Sustainability**
- **Workshop on POSH**

Excellence in Motion

Online learning content around a theme each month. This approach fosters a more focused, immersive, and engaging experience for learners by aligning all training activities under a unified concept.

- **May 2025 – Artificial Intelligence**
- **June 2025 – Data Analysis**
- **July 2025 – Building Resilience**

evolve BRAIN TRAINING

Say hello to a sharper, stronger and happier you!

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