

Transworld Group celebrates Valli & Sivaswamy Memorial Event 2023

Transworld Group recently celebrated Valli & Sivaswamy Memorial Event 2023, an occasion dedicated to honouring their enduring partnership with associates and friends spanning over 46 years. The event featured esteemed presence of the legendary composer-singer, Dr. Shankar Mahadevan, who delivered invaluable insights drawn from his illustrious career and life experiences. A noteworthy highlight of the celebration was the unveiling of Airavat, the group's exclusive luxury aircraft vertical, signifying a momentous step in our ventures.



Transworld launches Airavat Aviation - luxury private air travel



Transworld Group proudly introduces Airavat Aviation, a visionary venture redefining luxury private air travel in Southeast Asia, the Middle East, and Europe. Based in Dubai, with a fleet of state-of-the-art Hawker 4000 super-midsize business jets, Airavat offers hyper-personalized, environmentally-conscious travel experiences catering to Ultra High Net-worth Individuals (UHNWIs) and business leaders.

Airavat's commitment to sustainability includes tree-planting initiatives to offset its carbon footprint. Join us in experiencing a new dimension of bespoke luxury, blending aviation, travel, and hospitality with a focus on sustainability.

New Fleet Addition

With great pleasure, we introduce TTC Vishaka, a remarkable addition to our fleet. As we embark on this journey with TTC Vishaka, a product tanker vessel, we not only expand our capacity but also deepen our commitment to exceptional service, sustainability, and innovation. This marks a momentous milestone in the rich history of Transworld Group, and we're excited to sail toward new horizons, delivering excellence on every voyage.



TTC VISHAKA
Expanding Horizons with Our Latest Vessel

Year of built: June 30, 2012
Ship Type: Product Tanker
DWT: 18,041.25 MT

Transworld and Fleet Management form new Joint Venture

We are delighted to inform you of the formation of Transworld Fleet Management, a groundbreaking ship management Joint Venture between Transworld Group and Fleet Management Limited, part of the Caravel Group. This collaboration marks a significant milestone in our working relationship and is part of Transworld's mission to revolutionize the ship management industry.

Together, Transworld Group and Fleet Management Limited are committed to providing exceptional technical management services to Transworld Group owned fleets and esteemed shipowners across the region. Our combined expertise and resources will enable us to deliver unparalleled operational excellence, ensuring the highest standards of safety, efficiency, and sustainability.



Transworld Group partners with UAE Alliance for Climate Action

Transworld Group has partnered with the UAE Alliance for Climate Action (UACA). This collaboration signifies a significant milestone in promoting environmental consciousness within the maritime industry.

Ms. Anisha Ramakrishnan, Director of Transworld Group, expressed her enthusiasm about the alliance, stating: "As a responsible global player in the shipping and logistics domain, Transworld Group is firmly committed to minimizing our ecological footprint. We are honoured to join hands with the UAE Alliance for Climate Action (UACA) in their noble mission to combat climate change and foster environmental consciousness."



Transworld Group joins Maersk's Intermediate pool with TTC Vishaka

Transworld Group joined our Intermediate pool with their newly acquired TTC Vishaka. Maersk Tankers' Intermediate pool is trading its ships globally, transporting a vast range of products, which is a unique offering in a segment dominated by regional trade. Maersk Tankers' pool has built its global position on an ability to move the fleet to those markets with the highest demand for tanker trade. It is therefore less exposed to fluctuations in individual markets.



Transworld Group - Official Logistics Partners of "The Haat of Art"

Transworld Group partners with 'The Haat of Art,' India's largest chain of visual art exhibition. As the official logistics partner, we're thrilled to support this extraordinary gathering of artists and art forms from across the nation.



From the Expert – Ms. Namrata Malushte, Company Secretary and Chief Governance Officer, Transworld Group of Companies

In an economic and social scenario in which transparency is becoming increasingly important, it is imperative for the organisation to have high corporate governance standards coupled with Risk management and Compliance. In the year 2007, the term GRC was coined which means Governance, Risk Management and Compliance. It refers to any organisation's strategy for handling its governance, risks and compliances. The first scholarly research on GRC was published in 2007 where GRC was formally defined as "the integrated collection of capabilities that enable an organization to reliably achieve objectives, address uncertainty and act with integrity."



The overall purpose of GRC is to reduce risks and costs as well as duplication of effort. It is a strategy that requires company-wide cooperation to achieve results to meet internal guidelines and processes established for each of these three core areas. Adopting GRC, enhances and enables gathering, sharing and use of internal information and data more efficiently. We at Transworld are cognizant of the advantages of GRC and thus adopt an approach where relevant data is shared internally, thereby facilitating business leaders to drive their actions.

Further, as a compliance team, GRC remains our focus. We adopt and implement the best management practices towards enhanced governance, risk identification and mitigation processes, compliance with regulations in true letter and spirit. We adhere to ethical standards for effective management and discharge of social responsibility for sustainable development of all stakeholders.

Governance framework defines the business relationships that exists between company shareholders, management teams, the Board of directors, and all other key stakeholders at large. At Transworld, we ensure the Company's corporate governance policies incorporate corporate strategy, risk management, equity, accountability, transparency, and ethical business practices. Risks is an integral part of any business. Risk management is the process of identifying, assessing and controlling financial, legal, strategic and security risks to an organization's capital and earnings. A consistent, systemic and integrated approach to risk management can help determine to identify, manage and mitigate significant risks. Transworld is conscious of the various risks and has adequate systems in place to mitigate risks at various levels.

Compliance is an integral part of corporate governance as well as management. As a key governance personnel, the primary role is to ensure that the Company functions in a legal and ethical manner while meeting its business goals and adopting best practices. For achieving this, we are consistently developing frameworks with regard to company policies & procedures and

ensuring that we keep up with the changing times. It is imperative to ensure that all employees and stakeholders comply with the rules and regulations applicable to the Company

Being a part of Shreyas Shipping & Logistics Limited, which is listed on Bombay Stock Exchange and the National Stock Exchange of India, it is our primary responsibility to protect the sanctity of the stock market and to retain investors confidence in the financial market. Accurate and relevant information about the financial, operational and other aspects of the company are disseminated to the stock exchanges on timely basis which enables the shareholder and other stakeholders to take an informed decision. A well designed GRC is a means through which the company signals to the market that effective self-regulation is in place and that investors are safe to invest in its securities. Prohibiting inappropriate actions, insider trading and self-regulation are effective means of creating shareholders value. It also minimizes corruption, risks and mismanagement and facilitates brand formation and development of a Company.

A well governed company delivers good businesses and good businesses lead to good reputation. Good corporate reputation converts good companies into great companies.



Winner at the 16th Cycle of Arabia CSR Awards

Transworld Group was announced the winner at the 16th Cycle of Arabia CSR Awards in the small business category. The awards platform acknowledges organizations in the Arab Region for their exceptional leadership and dedication to sustainable practices.

The award is an outcome of our commitment and journey towards CSR, sustainability, and responsible business practices. It signifies our dedication to the wellbeing of our planet, the prosperity of our communities and the integrity of our organisation.

Our commitment to ESG is not a destination but a continuous pursuit, and we are determined to keep pushing our boundaries of what is possible to build a world we are proud to pass on to future generations.



In conversation with Mr. Manish Panwar, Assistant Manager, Customer Service, Transworld Logistics Pvt. Ltd



This month, TransView team had a friendly chat with Manish Panwar, who works as an Assistant Manager in Customer Service at Transworld Logistics Pvt. Ltd. We wanted to learn about his experiences at the company and hear his thoughts on the shipping industry. Manish's story is about how he grew personally and how the supportive environment at Transworld helped him.

Manish originally comes from Jodhpur, but he moved to Mumbai in 2020 in search of better job opportunities. He started working in a customer service role at a company in Mumbai, which was a big change for him, but he was excited about it.

In November 2021, something significant happened in his career. He was offered a new role as an Assistant Manager in the customer service department at Transworld. Adapting to life in Mumbai was not easy, but at Transworld, Manish found more than just colleagues; he found a second family. His coworkers were like pillars of support, making the big city feel less overwhelming.

As time passed, Manish discovered that he had a talent for sales, which was unexpected. His bosses and colleagues saw this talent too and supported him to develop it further. Their belief in him and the help they provided were essential in his success.

Outside of work, Manish loves playing the guitar. Transworld Logistics gave him the chance to use his passion for a good cause. He started teaching guitar to kids in Dharavi during weekends as part of Transworld's CSR activities, making a positive impact on their lives through music.

Manish is very thankful to Transworld for believing in him and helping him grow personally and professionally. His colleagues, team, and manager have been like guiding lights on his journey. As he plays his guitar, he's reminded of the wonderful harmony that Transworld Logistics has brought into his life, from his hometown in Jodhpur to his thriving career in Mumbai.

Nayana Kokare, a teenage running sensation from rural Karnataka, with Transworld guiding her path through Bridges of Sports, claimed international success.

Breaking Boundaries: Nayana Kokare, the rural Karnataka sensation, secures bronze in the women's 4x100 relay at the 2023 Asian U20 Athletics Championships in Yecheon, South Korea. With Transworld guiding her path through Bridges of Sports, we are extremely proud of her achievement.



World Youth Skills Day

Transworld Group had organized skill training initiatives in Dubai. Vocational skill activity was organized in partnership with Manzil Center. We celebrated creativity through jewelry making and bag decoration. Employee volunteers also supported by purchasing the products created by students.

In Mumbai, a session on Cyber Security & Mindful Usage of Screen Time was organized for the beneficiaries of Pragatee Foundation NGO, under their Enabling Leadership project.

Dedication and commitment of 30 employee volunteers towards empowerment of 51 young adults was truly inspiring, and so was the students' keen interest towards learning the concepts and enhancing their skills.



World Humanitarian Day

Transworld Group marked Humanitarian Day at Dubai, by organizing an initiative aimed at providing lunch to laborers who have lost their jobs and are facing financial hardships in meeting their daily needs. 500 meals were distributed in a labour camp by 10 volunteers in partnership with UAE Food Bank, Dubai Police HQ. At Mumbai, engaging with marginalized community of transgenders, 35 employee volunteers took the step towards equality, while ensuring dignity of the affected community. They came forward to spend purposeful time with 26 members of Aarju Foundation NGO. Established and led by community, the NGO has been tirelessly working for the cause area ever since its inception. Preceded by a sensitization session, the engagement involved interaction with community members, discussing their challenges, birthday celebration, and indoors games



International Literacy Day, 2023

Transworld Group celebrated International Literacy Day for employees at Chennai, Delhi, Dubai, and Mumbai had wholeheartedly donated stationaries for lesser privileged students. Ever since 2019, Transworld Group has been supporting the cause to raise awareness and concern for literacy problems that exist within our local communities. 25 employee volunteers were catalyst in distribution of the collected stationaries to 310 beneficiaries of our partner NGOs – Sri Arundayam Charitable Trust, Jamghat, HK Rehabilitation Centre, Barefoot Edu Foundation, and Dharavi Rocks. This initiative will be conducive in enabling and continuing access to education and helping children in exploring all arenas of intelligence.



National Nutrition Week

Transworld Group celebrated flagship initiative of National Nutrition Week for the 6th consecutive year, 36 volunteers across 8 pan-India locations had come together to distribute 6438 meals. The initiative is in alignment with Government of India's Poshan Abhiyaan, which focuses on nutritional outcomes for children, pregnant women, and lactating mothers. Our heartfelt thanks to all the employee volunteers who actively participated in it, and to those who had supported us in spirit. Our partner organisations across all locations were – Gnanadarshan Seva Foundation for the Disabled (Chennai), Seva Sarvopari Trust (Kandla), Association Karunalayam Home for the Destitute and Infirm (Kochi), Sri Balaji Prem Ashram and Nikhil Vidyalaya (Ludhiana), APOWA (Paradeep), Feeding India (Delhi, Kolkata, and Mumbai). This initiative has been conducive in not only brining smiles on the faces of recipients & filling their hearts with joy but also in raising awareness about importance of nutritious meals & consequences of the lack of thereof.



Beach Cleanup

Transworld Group has embarked on a journey of preserving marine life and maintaining cleaner ocean by partnering with Beach Warriors by Khushiyaan Foundation, a community-led project of adopting cleanliness of Dadar Beach. During this festive season, as part of the project, citizens were made aware of the importance of eco-friendly practices during Ganpati Festival to reduce consequences for our ocean and protect biodiversity. Post Visarjan, 15 Transworld volunteers and their family members had stepped forward to continue cleanup efforts along with other 800 volunteers to clean Dadar Beach. The contribution made by them has been helpful in creating a thriving place for all marine life, maintaining a healthy ocean, & improving quality of human life.



Transworld Group organises the Rhythm of Life musical evenings

Transworld Group organised the Rhythm of Life series of two musical evenings. Father-daughter duo, Srinivas Doraiswamy and Sharanya Srinivas mesmerized us with their songs. Accompanied by skilled musicians, their music touched the hearts of the audience. In challenging times, music brings well-being and positivity. It was an unforgettable experience reminding us of the extraordinary power of music.



Harmony 2023 - India

Harmony 2023 was celebrated with lots of fun. On this occasion, the long-serving employees were also awarded to acknowledge their long-standing commitment to the corporation. Cultural functions were performed by Transworld Group staff along with family members and the celebrations were greatly enjoyed by one and all.

Awardee List - Award for 10 years

Employee Name	Tenure	Company Name	Tenure
ASHOK KALAPPA NAIK	10 years	Shreyas Shipping and Logistics Limited	Mumbai
RAJNATH CHHEDI PRAJAPATI	12 years	Transworld Integrated Logistek Private Limited.	Mumbai
HARSHESH R SHAH	12 years	Transworld Integrated Logistek Private Limited.	Ahmedabad
MAHESH S NAIK	12 years	Transworld Integrated Logistek Private Limited.	Mumbai
NAVNEET KUMAR PANDEY	11 years	Transworld Integrated Logistek Private Limited.	Mumbai
PREETHY B .	13 years	Transworld Integrated Logistek Private Limited.	Kochi
RAGESH R .	10 years	Transworld Integrated Logistek Private Limited.	Tirupur
RASHMI R NAIR	11 years	Transworld Integrated Logistek Private Limited.	Mumbai
SHARMILA YOGESH SADAMAST	13 years	Transworld Logistics Limited	Mumbai
VIKAS SHARMA	11 years	Transworld Integrated Logistek Private Limited.	Delhi
KAMINI AVINASH GEHLOT	11 years	TW Ship Management Pvt Ltd	Mumbai
XAVIER THOMAS	10 years	Shreyas Shipping and Logistics Limited	Mumbai
ASHOK KUMAR	13 years	Transworld Integrated Logistek Private Limited.	Ludhiana
RAHOOF MOHAMMED KOYA SEETHIMARAKKARAKAM	10 years	TW Ship Management Pvt Ltd	Mumbai
AMIT G PADYAL	11 years	Transworld Integrated Logistek Private Limited.	Mumbai
BICHITRA NANDA BEHERA	12 years	Transworld Integrated Logistek Private Limited.	Delhi
DHANANJAY K SHETTY	11 years	Transworld Integrated Logistek Private Limited.	Mumbai
SACHIN SOMNATH YOGIE	10 years	TW Ship Management Pvt Ltd	Mumbai
SANTOSH GUPTA	14 years	Transworld Integrated Logistek Private Limited.	Mumbai

Awardee List - Award for 15 years

Employee Name	Tenure	Company Name	Tenure
I MOHAN	15 years	Transworld Integrated Logistek Private Limited.	Chennai
M GOMATHI	15 years	Transworld Shipping and Logistics Ltd	Mumbai
RAJIV KUMAR	15 years	Transworld Integrated Logistek Private Limited.	Ludhiana
SACHIN S TAKLE	16 years	Transworld Integrated Logistek Private Limited.	Mumbai
P R SATHEESH	16 years	Transworld Integrated Logistek Private Limited.	Kochi
MAHENDRA D THAKUR	16 years	Transworld Integrated Logistek Private Limited.	Mumbai
AKHILESH R PRAJAPATHI	16 years	Transworld Integrated Logistek Private Limited.	Mumbai
DEEPAK JAYA HEJMADI	16 years	Transworld Logistics Limited	Mumbai
SURESH CHANDRA PANT	17 years	TW Ship Management Pvt Ltd	Mumbai
KANCHAN MADHUKAR HANDGE	17 years	Shreyas Shipping and Logistics Limited	Mumbai
MILIND KASHINATH PATANKAR	17 years	Shreyas Shipping and Logistics Limited	Mumbai
RAJASHREE M JATHAR	17 years	Transworld Integrated Logistek Private Limited.	Mumbai
GOBIND GIANCHANDANI	18 years	Transworld Shipping and Logistics Ltd	Kandla
AMIT KUMAR	18 years	Transworld Shipping and Logistics Ltd	Delhi
LAXMAN BHOJRAJ MAHESHWARI	19 years	Transworld Shipping and Logistics Ltd	Kandla

Awardee List - Award for 20 years

Employee Name	Tenure	Company Name	Tenure
SANJIV KUMAR	20 years	TW Ship Management Pvt Ltd	Mumbai
PRASADH K V	20 years	Transworld Integrated Logistek Private Limited.	Tirupur
BABU D UTEKAR	20 years	Transworld Integrated Logistek Private Limited.	Mumbai
NAMRATA ASHISH MALUSHTHE	20 years	Shreyas Shipping and Logistics Limited	Mumbai
VITHAL TUKARAM NIKAM	21 years	Transworld Shipping and Logistics Ltd	Mumbai
HITESH KIRTIKANT MEHTA	21 years	Shreyas Shipping and Logistics Limited	Mumbai
RAJESH BABURAO DESAI	21 years	Shreyas Shipping and Logistics Limited	Mumbai
SACHIN MOHAN RATHORE	22 years	Transworld Shipping and Logistics Ltd	Kandla
REGI ABRAHAM SAMUEL	22 years	TW Ship Management Pvt Ltd	Mumbai
NANDKUMAR DAMODAR CHAVAN	23 years	TW Ship Management Pvt Ltd	Mumbai

Awardee List - Award for 25 years

Employee Name	Tenure	Company Name	Tenure
VASANT DYANU JAGTAP	25 years	TW Ship Management Pvt Ltd	Mumbai
SANDEEP SHANKER PAWAR	25 years	TW Ship Management Pvt Ltd	Mumbai
RUSSEL V GOMES	26 years	Transworld Integrated Logistek Private Limited.	Mumbai
MERCY TOMY	27 years	Transworld Integrated Logistek Private Limited.	Kochi
M K AJI	27 years	Transworld Shipping and Logistics Ltd	Mumbai
GANESH FAKIR BABAR	27 years	Transworld Integrated Logistek Private Limited.	Mumbai
ALPANA MADAN MOHAN BELEL	27 years	TW Ship Management Pvt Ltd	Mumbai
MANOHAR D UTEKAR	28 years	Transworld Integrated Logistek Private Limited.	Mumbai
GEORGE VARGHESE	28 years	Transworld Shipping and Logistics Ltd	Kandla

Awardee List - Award for 30 years

Employee Name	Tenure	Company Name	Tenure
SANTOSH A KADAM	30 years	Transworld Integrated Logistek Private Limited.	Mumbai

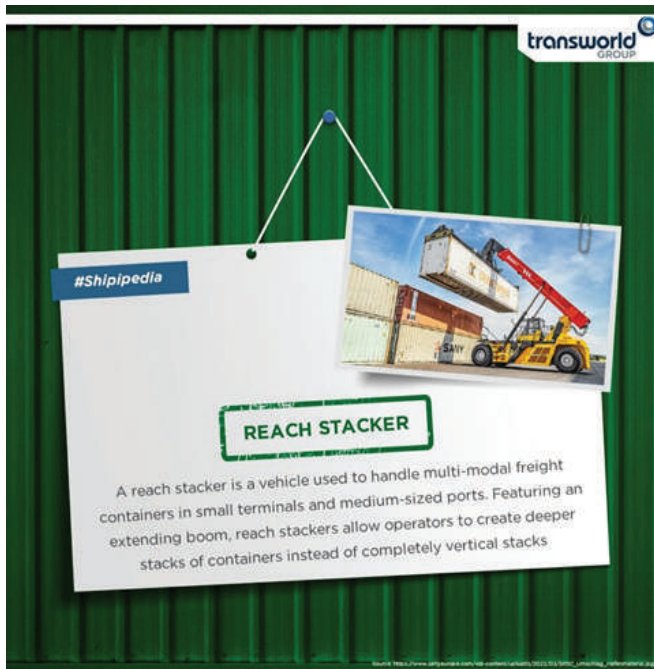


Transworld Rewards and Recognition Scheme – Winners of the Excellence Ambassadors' May to September 2023



Training Initiatives for the Quarter:

1. Coaching session 3 for Future Potential Leaders
2. Goal Setting for Team Success
3. Economics of Sea transport and International Trade - Current Perspectives.
4. Insurance, Claims and the Significance of Surveys



Say hello to a sharper, stronger and happier you!

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