

As we end 2025, I find myself reflecting on a year filled with both remarkable achievements and significant challenges. Receiving the Pravasi Bharatiya Samman Puraskar from the President of India was an incredibly humbling experience and has strengthened my resolve to connect and contribute even more to society in the years ahead.

True leadership involves:

- **Accepting impermanence and adapting to new realities without fear.**
- **Acting with clarity and courage based on duty not personal desire or fear of the outcome.**
- **Leading by example and maintaining emotional balance (equanimity) through both success and challenges, which provides stability for others during transitions.**



Ramesh S. Ramakrishnan,

Chairman addresses Transworld employees on the occasion of new year

Each one of us are leaders in our sphere of activity. By cultivating self-mastery over oneself, focusing on selfless action, respect for others, decisive actions and compassion, leaders can guide effectively through times of transformation.

This is the core principles of our collective Leadership approach.

The past year has presented both challenges & achievements, and together we have demonstrated resilience, dedication, and a steadfast commitment to our shared objectives. I am truly proud of everything we have accomplished as a team, and I am confident that our collective efforts have established a strong foundation for even greater progress in the future.

The full-scale production commencement of our food vertical Transgreen, the construction commencement of the Mega Distribution Center in Dubai, augmentation of our Ship Fleet, addition of aircrafts in Transworld Jets, launch of Transworld Academy, growth of World People Solutions etc., are the milestones which sets a strong base for future growth and expansions. We must relentlessly work on these pursuits and make it a success.

There will be major milestones coming up in the year 2026, which will open more opportunities for us.

Looking ahead to 2026, we are entering our 49th year and we need to embrace fresh opportunities, adapt to change, and continue to support one another.

Our strength has always been our teamwork, shared organizational values and commitment to excellence. Together, it drives performance, engagement, and a strong culture that can sustain long term success. When teams work well and our behaviour is guided by shared values, magic happens.

Let us continue to collaborate, communicate openly, and uphold the values that define us. Thank you for making Transworld a place defined by innovation, respect, and excellence. Wishing you all the best, and to you and your loved ones a wonderful 2026, a new year filled with happiness, good health, and success.

Transworld welcomed Sri Kanchi Kamakoti Peetadhipathi Pujya Sri Shankara Vijayendra Saraswathi Shankaracharya to our Mumbai office



We were deeply honoured to welcome Sri Kanchi Kamakoti Peetadhipathi Pujya Sri Shankara Vijayendra Saraswathi Shankaracharya to the Transworld Mumbai office. His gracious visit was a moment of immense pride and reverence for all of us.

Our Chairman, Mr. Ramesh S Ramakrishnan, Director, Ms. Geeta Ramakrishnan, Managing Director, Mr. Ritesh S Ramakrishnan, and members of our senior management team were present to receive Swami Ji and seek his blessings. The atmosphere was filled with warmth, positivity, and a shared sense of gratitude as Swami Ji interacted with the team.

Swami Ji blessed us and shared an inspiring message on humility, dedication, and leading with purpose. His words beautifully reminded us of the importance of grounding our actions in values while striving for excellence in everything we do. The simplicity and depth of his guidance resonated deeply with everyone present.

This visit stands as a memorable milestone in Transworld's journey. We extend our heartfelt gratitude to Swami Ji for taking the time to visit us and bless the Transworld family with his presence, wisdom, and encouragement.

Chairman, Mr. Ramesh S. Ramakrishnan, officially launches his first book - "The Inner Radiance"

We are proud to share that our Chairman, Mr. Ramesh S. Ramakrishnan, has officially launched his first book - "The Inner Radiance", a thoughtfully curated collection of insights shaped by decades of leadership, experience, and introspection, offered to inspire clarity, resilience, and inner strength.



Ms. Anisha Ramakrishnan, Director – Transworld, featured in Global Indians of the UAE

We are honored to share that Ms. Anisha Ramakrishnan, Director – Transworld, has been featured in Global Indians of the UAE: Women on the Rise, a flagship editorial series by Khaleej Times celebrating Indian women shaping leadership across borders and industries. She has been recognized for her leadership in embedding social responsibility into core business strategy, demonstrating how purpose-driven leadership can create enduring value for businesses, communities, and society at large.

This distinguished feature brings together 24 exceptional Indian women from diverse fields, including business, finance, healthcare, real estate, arts, and philanthropy, each representing a new generation of leaders redefining impact beyond borders.



Chairman, Mr. Ramesh S. Ramakrishnan, participates in the Fireside Chat on “Strategic Corridors and Economic Integration – IMEC, I2U2, and Beyond”

Our Chairman, Mr. Ramesh S. Ramakrishnan, participated in the Fireside Chat on “Strategic Corridors and Economic Integration – IMEC, I2U2, and Beyond” at the India–West Asia Dialogue 2025 in Dubai, sharing perspectives on how emerging economic corridors can enhance global trade efficiency, supply-chain resilience, and cross-regional collaboration.



The discussion highlighted the importance of logistics, multimodal connectivity, and trusted partnerships in translating corridor vision into real-world impact.

At Transworld, we continue to contribute industry insight to conversations shaping the future of global trade.



Chairman, Ramesh S. Ramakrishnan Speaks at India Maritime Week 2025 on Global Connectivity



Honored to have our Chairman, Ramesh S. Ramakrishnan, represent Transworld as a speaker during India Maritime Week (IMW) 2025 at the session “IMEC & EMC: The Future of Global Connectivity” - alongside global policymakers, diplomats, and industry leaders.

As the new world order reshapes trade flows, transnational corridors are no longer optional - they are strategic instruments of resilience, access, and influence.

India holds a strategic position in global maritime trade, serving as a critical link between the East and the West. Its extensive coastline and proximity to major international shipping routes make it a key player in facilitating global commerce. Beyond geography, India's growing industrial base and expanding export-import volumes further strengthen its role in international trade. These advancements, coupled with IMEC and EMC, offer India a once-in-a-generation opportunity to design future connectivity that is diversified, interoperable, and sustainable.



Transworld's Time-Critical Air Charter Moves Essential Food Cargo Between India & the UAE During Regional Supply Chain Disruptions



Amid ongoing regional disruptions affecting global supply chains, Transworld successfully executed a time-critical air charter operation to ensure the uninterrupted movement of food and essential cargo between India and the UAE. A dedicated charter flight carrying essential food supplies and critical cargo was operated on the Sharjah–Mumbai–Sharjah sector on 24 March 2026. The operation was carefully coordinated to maintain supply chain continuity during a period when reliability, speed, and responsiveness were vital.



Large-Scale Container and Reefer Movement Ensures Delivery of Essential Cargo from India to the UAE

In response to disruptions affecting established regional trade routes, Transworld successfully executed a large-scale container and reefer movement to ensure the continued flow of essential cargo to the UAE.

Our vessel, SSL Godavari, sailed from Nhava Sheva (Mumbai) on 13 March and arrived at Khor Fakkan Port on 20 March. The voyage carried a total of 1,421 TEUs, including 517 reefer containers transporting food products and other essential cargo. Through coordinated planning and efficient vessel deployment, the team ensured that critical supplies reached their destination without disruption.



Transworld and Transgreen Participate in Gulf Food 2026



Transworld and Transgreen Agro & Logix successfully participated in Gulfood 2026, the world's largest annual food and beverage sourcing event held in Dubai, bringing together global industry leaders and supply chain stakeholders.

At the exhibition, Transgreen showcased its range of ethically sourced frozen fruits and vegetables, highlighting sustainable farm-to-market solutions supported by Transworld's integrated logistics and cold-chain capabilities, demonstrating a seamless end-to-end agro-logistics ecosystem.

The Transworld–Transgreen stall was inaugurated by Mr. Avinash Joshi, IAS, Secretary, Ministry of Food Processing Industries; H.E. Dr. Deepak Mittal, Ambassador of India to the UAE; H.E. Satish Kumar Sivan, Consul General of India; and Mr. C. B. Singh, Deputy General Manager, APEDA. The inauguration was attended by Mr. Ramesh S. Ramakrishnan, Chairman, Transworld, along with senior leadership from Transworld and Transgreen.



S. RAMAKRISHNAN & SHOUKATH'S
REEL WORLD ENTERTAINMENT

CHATHA PACHA

THE RING OF ROWDIES

STORY & DIRECTION
ADHVAITH NAYAR

PRODUCED BY
SHIHAN SHOUKATH - RITESH S. RAMAKRISHNAN

MUSIC BY
SHANKAR-EHSAAN-LOY



Transworld marked a significant milestone by foraying into movie production under the banner of Reel World Entertainment. Its debut Malayalam feature, Chatha Pacha: The Ring of Rowdies, released in theatres on 22nd January 2026, went on to achieve remarkable box office success and widespread critical acclaim. Following a strong theatrical run and an overwhelming audience response, the film has now entered its next chapter and is streaming globally on Netflix, reaching viewers across geographies and bringing the story to homes worldwide.

Transworld Logistics FZE is now HACCP certified

We are proud to announce that Transworld Logistics FZE is now HACCP certified.

The certification further assures our customers and partners of our adherence to stringent food safety protocols, quality systems, and operational discipline.



Transworld Engages with Andhra Pradesh Government Delegation to Advance Maritime and Logistics Collaboration



Our Chairman, Mr. Ramesh S Ramakrishnan, met the Andhra Pradesh Government delegation led by Hon'ble Minister Dr. Ponguru Narayana, along with APCRDA Commissioner Kanna Babu, CDMA Commissioner P. Sampath Kumar, and Retd. IAS Officer Srinivas in Dubai to explore opportunities in coastal shipping, port-led value creation, and logistics infrastructure in Andhra Pradesh.

For Transworld, this aligns with our mission to strengthen India's maritime competitiveness and frictionless trade. Andhra Pradesh has the coastline, industry depth, and capital vision to become a global logistics springboard.

Transworld awarded Dubai Chambers ESG Label 2025 – Advanced Maturity Level



We are delighted to share that Transworld has been awarded the Dubai Chamber of Commerce ESG Label 2025 – Advanced Maturity Level. The Label aims to encourage the business community to adopt and develop practices that create a positive impact on society and the environment, while strengthening good governance. This marks our second consecutive year of receiving the ESG Label since its launch, following four consecutive years of recognition under the CSR Label. This recognition reinforces our dedication to responsible business conduct and motivates us to further accelerate our journey toward sustainable value creation.

Transworld Shipping Lines Completes Acquisition of Transworld Integrated Logistek Pvt. Ltd. and Transworld Logistics Pvt. Ltd.

Transworld Shipping Lines Limited has successfully completed the acquisition of Transworld Integrated Logistek Pvt. Ltd. and Transworld Logistics Pvt. Ltd., marking a significant step in strengthening the Group's integrated logistics ecosystem.

The acquisition reinforces Transworld's commitment to delivering seamless, end-to-end logistics solutions by enhancing operational scale, service control, and overall capability across the supply chain.

Together, we move forward with expanded strengths, enabling more efficient, connected, and customer-centric logistics solutions.



For **Raju Iyer**, it has been 22 years of quietly standing behind the people who power **Transworld – It's employees**, not just as an HCM professional, but as a constant source of reassurance, guidance, and support both professional and personal.

He joined Transworld in 2004 in the Embassy Centre, Transworld- Nariman Point office under Mr. P. Sethuraman and then shifted to Govandi office in 2005 under the great leadership of Mr. Suman Jha (Now President – Indian Register of Shipping).

When he first walked into Transworld over two decades ago, it wasn't just the beginning of a job. It was the beginning of a relationship. A commitment. A responsibility that would slowly evolve into something far deeper than policies and processes. It was about people, **"The People of Transworld"**.

Over the years, he has seen Transworld grow, new branches, new teams, new challenges. He has travelled across locations, interacting with employees from Kochi to Mumbai and JNPT to Baroda, conducting various policy training sessions, visiting leading campuses & leading Medclaim awareness programs, and ensuring that every employee understands not just their benefits, but their value. It was about being present when an employee needed clarity. It was about answering late-night calls regarding any emergencies including the devastating pandemic. Also, it was about explaining policies patiently, again and again, until comfort replaced confusion.

It was about listening, not just hearing. The reassuring & comforting voice. The steady presence when things feel uncertain. There were no announcements when he became **"the go-to person."** No formal declaration when colleagues began saying, **"Call Raju, he'll help"** It happened naturally. Gradually. Authentically.

Beyond the professional role, Raju believes in connection, because for him, Transworld is not just an organization, it is a community.

Twenty-two years later, the designation may read HCM. But the identity is much larger.

He has seen roles turn into responsibility.

Responsibility turn into trust.

And trust turn into legacy.

This is not just a career story.

It is a story of commitment & continuity, of loyalty & steadiness. And of standing steady while everything else moves on.

This is **Human of Transworld**.



Mr. Raju Iyer

Deputy Manager, HCM

Over the months from November 2025 to February 2026, the rhythm of our days in the CSR team has been nothing short of relentless - alive with purpose, urgency, and a quiet, steadfast resolve. As the world beyond us grappled with turbulent skies and the weight of unfolding conflicts, our own journey was shaped by these shifting global winds.

Marine and Environment Stewardship



Vegetable Garden: Cultivating sustainability right at our workplace

From November 2025 onwards, we at Transworld revived our ongoing Vegetable Garden initiative at the Dubai office, planting coriander, mint, tomato, brinjal, and chilies. Over the months of December and January, the garden rewarded us with two successful harvests, and the fresh produce was shared with colleagues across the office.



Tree Plantation Drive – One Step at a Time towards Green UAE 2040!

In November 2025, nine Transworld volunteers supported the "For Our Emirates We Plant" initiative by planting 50 saplings. Organized with the Emirates Environmental Group and Abu Dhabi City Municipality, this effort reinforces our commitment to the UAE's green cover and environmental sustainability.



Health, Food and Water Security



World Diabetes Day, 2026 - Small steps. Big impact. A future without diabetes!

In November 2025, Transworld proudly participated in the Beat Diabetes Walk 2026 in Dubai, a meaningful initiative by the Landmark Group organized to mark the World Diabetes Day. The event brought the community together to raise awareness about diabetes prevention and encouraging healthier lifestyles. With 26 enthusiastic employees joined by their family members, the morning became more than just a walk - it was a moment of unity, care, and shared purpose.



Arts, Education & Civic Engagement



Christmas Kindness Drive 2025 - Four cities, one spirit of giving!

Our Christmas Kindness Drive in December 2025 brought together employees from Dubai, Princeton, Delhi, and Mumbai to make the season brighter for those around us.

In collaboration with Community Impact Partners, HomeFront, Aashraya Adhikar Abhiyan, and Sahayogini Palak Sanstha, our volunteers organized a series of thoughtful initiatives across locations. These included warm jacket and food box distributions for labour workers in Dubai, toy donations for children from homeless families in Princeton, a festive celebration and tactile learning activity with special children in Mumbai, and winter blanket and food distribution for the homeless in Delhi. Together, 65 volunteers generously contributed their time and effort, reaching 470 beneficiaries across the four cities.



Cancer Day - Dubai Marathon 2026 - Steps of Solidarity, Miles of Hope!

Around World Cancer Day in February 2026; Transworld came together at the Dubai Marathon 2026 to run for a cause that deeply matters.

Thirteen employees and their family members laced up their running shoes, standing in heartfelt solidarity with children bravely fighting cancer. Every step taken was a reminder that behind the race are young lives filled with courage, resilience, and hope.

Through this initiative, our runners proudly supported the Children's Cancer Center of Lebanon (CCCL), helping raise awareness and funds for an organization that provides life-saving treatment and compassionate care to nearly 300 children.



Tata Mumbai Marathon 2026 - Turning miles into meaningful impact!

At this year's Tata Mumbai Marathon in January 2026, Asia's largest philanthropic run, 19 Transworld runners and family members came together to run with purpose.

Supporting Apne Aap Women's Collective, an organization combating human trafficking and empowering women and their daughters in Mumbai and Navi Mumbai, Transworld marked our fourth consecutive year of partnership. Through the #UmeedProgram, our efforts contribute to empowering 1,800 women beneficiaries on their path toward dignity, well-being, and independence.

A powerful reminder that when sport meets purpose, meaningful change follows.



Marine and Environment Stewardship



Wetlands Day 2026 - Protecting mangroves, preserving our coastal ecosystems

In February 2026, Transworld marked World Wetlands Day with mangrove clean-up drives in Mumbai and Kochi, bringing together employees and community volunteers to support the preservation of these vital ecosystems.

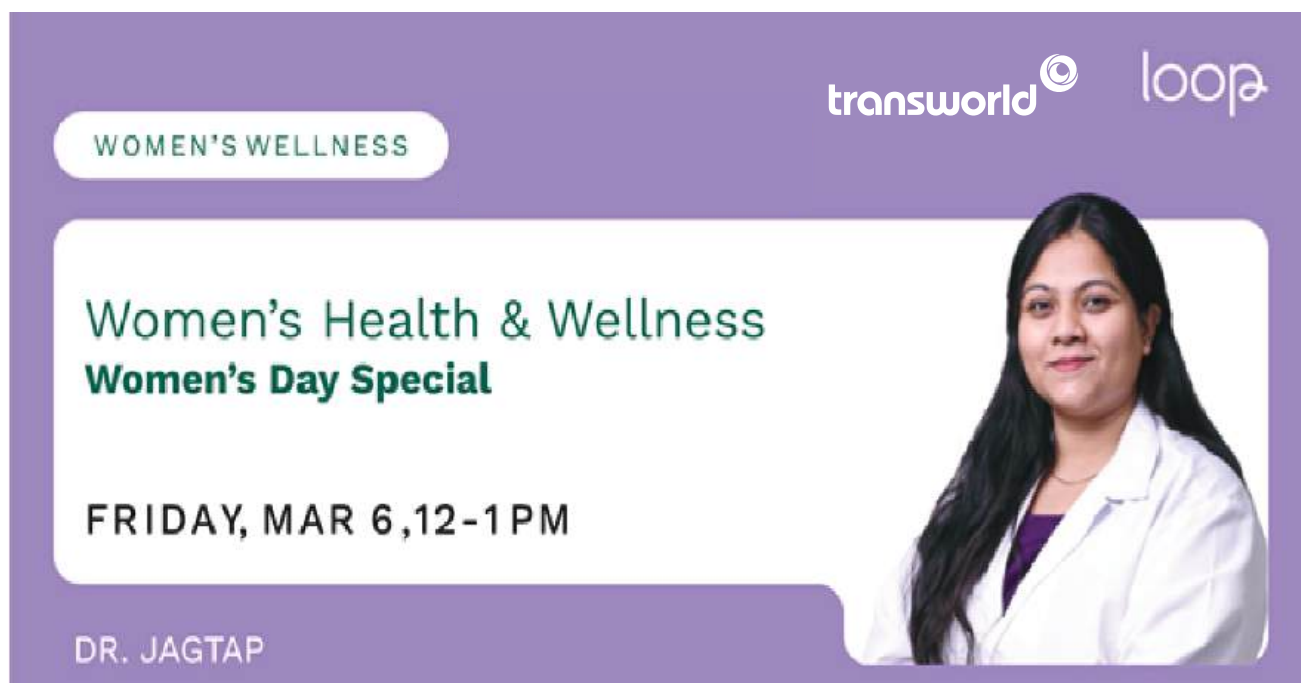
A total of 12 employee volunteers, joined by 30+ community volunteers, took part in the initiative and together collected close to 1,000 kg of waste from the mangrove sites.

Mangroves play an essential role in protecting coastlines, supporting biodiversity, and acting as powerful natural climate allies. Through collective actions like these, we continue to contribute towards safeguarding our marine environment and coastal habitats for the future.



Women's Day Mega Wellness Session

This session was aimed at creating awareness about women's health, preventive care, and overall wellbeing. It will also provide employees an opportunity to interact with healthcare experts and gain useful insights on maintaining a healthy lifestyle.



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WOMEN'S WELLNESS

**Women's Health & Wellness
Women's Day Special**

FRIDAY, MAR 6, 12-1 PM

DR. JAGTAP

A promotional graphic for a Women's Day event. It features a purple background with the Transworld and Loop logos in the top right. A white rounded rectangle contains the text 'WOMEN'S WELLNESS', 'Women's Health & Wellness Women's Day Special', and 'FRIDAY, MAR 6, 12-1 PM'. Below this, the name 'DR. JAGTAP' is displayed. To the right of the text is a portrait of a woman with long dark hair, wearing a white lab coat over a purple top.

Monthly Birthday Celebration Event



Funtastic Friday - "Musical Chairs" to bring back the Childhood



Bring Your Kids to Work Day



Gudi Padwa Celebration



27th March
2026

BRAIN FUEL

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The Power of the Whistleblower in India

Whistleblowing: exposing unethical or illegal activities within an organization to promote transparency and accountability. The Vigil Mechanism in India safeguards reporting of misconduct.

The Act of Whistleblowing

Revealing internal wrongdoing, unethical practices, or illegal acts to relevant authorities.



Broad Participant Scope

Includes employees, directors, or outsiders like customers and suppliers with insider knowledge.



Policy Safeguards

The mechanism is designed to protect of misconduct from retaliation

Landmark Indian Case Studies

The Satyam Scandal (2009)

An anonymous whistleblower letter exposed massive financial fraud and account manipulation.

Outcome: Corporate governance reforms & founder's arrest

Chanda Kochhar vs. CBI (2023)

A shareholder complaint regarding quid-pro-quo dealings led to a high-profile resignation.

Outcome: Resignation of CEO's multiple criminal investigations



Satyendra Dubey (2003)

An engineer's report on highway corruption sparked national demand for whistleblower protection.

Outcome: National demand for whistleblower protection



Case Outcome Comparison: Whistleblower Impact in Major Indian Entities

Entity & Whistleblower	Primary Outcome
1 Satyam Computer Services Anonymous individual	Corporate governance reforms and founder's arrest
2 ICICI Bank Shareholder Dubey	Resignation of CEO's multiple criminal investigations
3 NHAI Satyendra Dubey	Resignation of CEO & multiple criminal investigations
4 Infosys Anonymous senior executive	Internal governance and ethical reforms
5 Anonymous Senior Executive Infosys	Internal governance and ethical reforms

Whistle Blower Vigil Mechanism

Whistleblowing is the act of reporting **wrongdoing, unethical behaviour, or illegal activities** within an organisation. It allows employees or other stakeholders to raise concerns with the appropriate authority when something does not feel right.

The **Vigil Mechanism (Whistle Blower Policy)** provides a structured and safe platform to report such concerns. It applies to anyone who becomes aware of issues such as fraud, policy violations, corruption, or threats to health and safety.

The purpose of this mechanism is simple:

- ☛ To encourage responsible reporting and protect individuals who speak up in good faith.

Who is a Whistle-Blower?

A whistle-blower is an individual who reports **wrongdoing, misconduct, or unethical behaviour** within an organisation.

As per Black's Law Dictionary, it refers to an employee who brings issues to light. In practice, it can be **any person** – employee, former employee, vendor, or stakeholder – who has knowledge of such activities.

In essence, a whistle-blower is someone who raises concerns in the **public interest**, helping organisations maintain integrity, transparency, and accountability.

- ☛ Whistle-blowers play a vital role in promoting **transparency, accountability, and ethical conduct** within organisations.

Linking to Our Core Value – Integrity

At Transworld, Integrity is the foundation of how we work.

We are committed to the highest standards of ethical conduct, where every individual acts with honesty, responsibility, and professionalism at all times. The Vigil Mechanism reinforces this commitment as part of our governance framework.

Training Initiatives for the Quarter:

HCM Training Sessions

23rd January, 2026

1) Overview of Transworld Ship Management – Capt. Prawal Bais - GM – HSE

26th February, 2026

2) Pan India Mediclaim Awareness Session for Kochi and All India employees

24th March, 2026

3) Repeat Session in Mediclaim Awareness Session Classroom – Mumbai Office

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In a GENCON voyage charter, freight is generally payable:

- A) On completion of loading
- B) On delivery of cargo
- C) On signing charter party
- D) On arrival at discharge port

QuizTime 

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Under a Time Charter, which cost is paid by the charterer?

- A) Port charges
- B) Crew wages
- C) Hull insurance
- D) Maintenance & repairs

QuizTime 



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