

Transworld Group Chairman, Mr. Ramesh S. Ramakrishnan honored with the “Pravasi Bharatiya Samman Award 2025”



Mr. Ramesh S. Ramakrishnan, Chairman of Transworld Group, is the recipient of the prestigious Pravasi Bharatiya Samman Award (PBSA) 2025. The award, conferred by the Honorable President of India, Smt Droupadi Murmu, is the highest honour for overseas Indians. It recognizes exemplary contributions by members of the Indian diaspora in their respective fields & their efforts in strengthening ties between India & the global community.

"I am deeply humbled to receive this award. It is a tribute to the shared efforts of my family, the Transworld team, and all those who have supported our journey. As a proud member of the Indian diaspora, I remain committed to contributing to India's growth and fostering opportunities that strengthen the bond between our homeland and the global community," Mr. Ramakrishnan said.

Dear Colleagues,

There are 2 important days in a person's life –

"The day we are born and the day we realize why"

This above philosophy also applies to an organization. This is what has given birth to the Higher Purpose of Transworld Group—'Delivering Prosperity for Humanity.' Not just for ourselves, but for the entire ecosystem around us 'Small drops make an ocean.' Even the smallest of actions we do in our personal life or at work are most significant with great ramifications. It has to pass through the 'Higher Purpose' filter to make it sublime and worthwhile.



Ramesh S. Ramakrishnan

Chairman addresses Transworld Group employees on the occasion of new year

I want to recollect our collective journey and express my gratitude for the dedication, resilience, and teamwork that each of you has demonstrated in the past year. The year gone by has presented us with both challenges and opportunities, and I am proud of how we have navigated them together. Each project we undertook, every hurdle we overcame, and the solutions we developed were all made possible by your commitment, collaboration, and efforts. It is a testament to our strong organizational culture and our shared vision of excellence.

It is your passion and professionalism that have driven our success. All of you played a pivotal role in leading initiatives, supporting your colleagues, or ensuring that our operations ran smoothly ensuring Transworld was an outstanding organization.

Some of the Milestones of 2024 are :-

- Transgreen Agro and Logix Pvt Ltd - commencement of operations of our Food and Agri vertical in Baroda, India
- Aviation fleet expansion and commencement of our India operations
- Ground-breaking of regional Mega Distribution Centre in Dubai
- 3PL operations commencement in India
- Corporate Responsibility and Sustainability - Sustainability Report, logistics support for construction of BAPS Abu Dhabi Temple, Dubai Chamber ESG Label, Arabia CSR Awards

As we look forward to 2025, let us carry the lessons and deal with the challenges we may face. We must seize new opportunities and execute them together with accuracy and in a timely manner.

Whilst we grow and expand the business and product portfolio, the minimal benchmark for the business is to generate a clear ROCE of a minimum of 20 pct and maintain positive cash flows generating reserves and optimal accounts receivables and accounts payables at all times. Efficiency is the mantra and all of us need to work towards this across. Excellence is mandatory along with customer satisfaction.

The values of Integrity, Transparency, Respect, Customer Centrality, Excellence and Social & Environmental Responsibility must be embedded in each one of us and reflective in our workplace behaviour and actions.

Of these values, 'Respect' is one of the most important virtues that must be demonstrated and practised by each one of us in our dealings with people across the spectrums.

We have pledged the Year 2025 as the year of Mutual Respect – a commitment to embrace empathy, active listening and open communication. Every member of Transworld family, irrespective of their designations, gender or rank, is an integral part and plays an important role. Talking to people with courtesy, respect and in appropriate decent language is the way to function and cannot be compromised.

I also urge you to take time for yourselves and set up a comprehensive wellness plan. It is essential to recharge and reconnect with family and friends, as well as to reflect on personal and professional goals for the year ahead.

I am very excited about what the future holds for us as a team and am confident that, with our collective strength, determination, passion, persistence and tenacity, we will continue to excel and innovate.

'Seen is the lake - Unseen is the ocean' - for us to explore.

To reiterate, 2025 and beyond presents amazing opportunities for us to grow and expand as Transworld gets closer to its Golden Jubilee.

Passion and meticulous work will be the enabler for us to achieve our dreams.

Season's Greetings and wish each one of you and your families a very prosperous and a fulfilling New Year!

All the best to each one of you.

In Gratitude,
Ramesh S. Ramakrishnan

Mr. Ramesh S. Ramakrishnan, Chairman, Transworld Group, honored with the prestigious “The Maritime Standard Hall of Fame Award”



We are proud and excited to share that our Chairman, Mr. Ramesh S. Ramakrishnan, has been honored with the prestigious "Maritime Standard Hall of Fame Award" at The Maritime Standard Awards 2024 (Middle East and Indian Subcontinent). This recognition highlights his invaluable contributions, visionary leadership, and unwavering commitment to advancing the maritime industry. We are delighted to celebrate this milestone with him and look forward to his continued leadership and inspiration.

Groundbreaking Ceremony of Mega Distribution Centre in JAFZA, Dubai



We are proud to announce a significant milestone in our journey of growth and innovation—the groundbreaking of our upcoming mega distribution centre in Jebel Ali Free Zone. This 50,000+ sqm state-of-the-art facility, designed to manage both dry and temperature-controlled logistics, will enable us to better cater to our customers' evolving needs, particularly in cold and frozen storage in the region. The centre stands as a testament to our commitment to building world-class infrastructure that not only enhances our capabilities but also aligns with Dubai's vision of becoming a global logistics powerhouse. A heartfelt thank you to everyone who joined us at the ceremony, especially H.E. Satish Sivan, Honourable Consul General of India; Mr. Abdulla Al Hashmi, Chief Operating Officer - Parks & Zones, DP World GCC; along with Transworld leadership, Mr. Ramesh S. Ramakrishnan, Chairman; Mr. Ritesh S. Ramakrishnan, Managing Director; and Mr. K.B. Balmurali, Chief Operating Officer.

Commencement of Operations at Transgreen Agro and Logix Pvt. Ltd



Our first Food Park under Transgreen Agro and Logix Private Limited, located in Vadodara, Gujarat, is now operational—a major milestone for us. This achievement reflects the shared vision and dedication of the Transworld Group of Companies. Transgreen is committed to revolutionizing the food industry with a strong focus on sustainable sourcing, ready-to-eat (RTE) and ready-to-cook (RTC) solutions, HoReCa supply, and innovative food processing. Equipped with state-of-the-art technology, the Food Park will enhance efficiency, quality, and sustainability in food production and distribution. Together, we are driving progress across sea, air, land, and now, food innovation.

MaritimeSheEO Conference 2024



As part of our commitment to promoting gender diversity and inclusion, Transworld Group participated in the Maritime SheEO Conference held in Mumbai on 15th November 2024. This transformative initiative aims to foster gender diversity, empower women, address the critical challenges they face in the sector, promote inclusivity, and create opportunities for professional growth and leadership development.

Ms. Anisha Ramakrishnan was honored with the Maritime SheEO Leader of the Year Award, and Transworld Group received the Best Sustainability Practices award at the Maritime SheEO Awards.

Ms. Shipra Saxena, Deputy General Manager of Corporate Responsibility, participated in a panel discussion on Women Leading the Charge in Decarbonization. Transworld Group supported the conference as the Interactive Booth Partner.

The Decarbonization Jamboree

For a lot of old sea dogs, the word “decarbonization” can only be related to the good old “Decarb”, a term which universally referred to major overhauls of the Aux engines and Main engines on our ships of old. Now suddenly Decarbonization has taken on a new meaning especially with respect to shipping. For the ships it now means to turn green by moving away from fossil fuels and into the world of alternative fuels. Unfortunately, the future is still very fuzzy, and this write up is only an attempt to articulate the doubts that one has on the road ahead.



Mr. Sunayan Sanatani
Head, Technical
(Asset Owning Division)



To understand where we want to go, it may be useful to look at the rear-view mirror and see where we have come from - The starting point for this transition can be considered as the Kyoto Protocol of December 1997. This protocol effectively operationalized the commitment of industrialized countries and economies in transition to limit and reduce Green House Gas (GHG) emissions. Under the 1997 Kyoto Protocol, the responsibility for the regulation of emissions arising out of the shipping industry was assigned to the International Maritime Organization (IMO). In December 2015 the Paris agreement was signed which is a legally binding international treaty on climate change. It was adopted by 196 Parties at the UN Climate Change Conference (COP21) in Paris, France, on 12 December 2015 and entered into force on 4 November 2016. The broad goal was to pursue efforts to limit the temperature increase to 1.5°C above pre-industrial levels. This figure of 1.5-degree temperature increase was arrived at basis the fact that all studies at that time showed that crossing the 1.5°C threshold risked unleashing far more severe climate change impacts, including more frequent and severe droughts, heatwaves and rainfall. It must be noted that international shipping was not covered by the 2015 Paris Agreement, though discussion on the marine specific sector did take place. With emissions from shipping expected to increase both in absolute and relative terms, there was pressure on the IMO to take some concrete action to address the issue of global warming. In 2016, a broad agreement was thus reached at the IMO to develop a strategy to limit Greenhouse gas emissions from ships.

However the real force for change, as always, has come from the general population at large. The fact of the matter is – climate change is for real, and everyone is feeling it; look around you, and you will find that a lot of the destruction brought about by nature's forces is being directly attributed to global warming. There is thus immense pressure on the political leadership to show real action on the ground on whatever was decided upon in 1997, more than 20 years ago. However, the issue of Global Warming has never been as simple as it looks. You would have surely noticed that one of the first executive orders issued by President Trump after the recent inauguration has been the withdrawal of USA from Paris Agreement!

So here we are looking for the fuel of the future with only one thing as the certainty; that going forward everything will be uncertain! It has also been understood and accepted that the default alternative fuel has not been decided upon; Will it be methanol, ammonia or Hydrogen? It is also very unlikely that any single type of fuel will become the new default. It is more likely that several fuel alternatives will be considered depending on estimated future availability. Now comes the elephant at the door - Who pays for this extra cost? These ship-owners of today have seen enough in the past to be convinced that some of this extra cost will be finally passed onto them. And we have not even started talking about our seafarers on board who will man these ships of the future and their training for this task. As things stand at present, it appears that the transition to alternative fuels for shipping is likely to be led by industry participants, rather than by regulators, and that the future is likely to be diverse; a variety of fuels may be deployed across the shipping industry with not all sectors, or even ships within a particular segment of shipping utilizing the same fuel. There is a possibility that some of ships will use multiple fuels in addition to power supplements such as wind and solar power, on board.

The ships which are now boldly moving on to the fuel of the future are owned by shipowners who would like to secure a pole position for securing a first mover advantage. The order for ships that are now being placed all belong to a segment of the maritime industry which traditionally has consumed more fuel than other ships i.e., the container shipping industry and specifically the mainline container ships. The other shipping segments like bulk carriers have traditionally been much more fragmented in terms of vessel ownership and area of operation and owners of such ships are still largely playing the waiting game. Yes, several such ships have been contracted for delivery but how many such orders will finally be in the water two years from now? In the interim period, because of the immense pressure on politicians to show some concrete action and the inherent consensus building working style of the IMO, we will get to see more unilateral action from some countries and trade blocs like the EU towards GHG emission reduction. It appears that the current strategy of such countries may be to penalize ships running on fossil fuel and subsidize ships running on alternative fuels. Finally, it is time to ask the question which we asked at the beginning - what does the future hold for the decarbonization of ships? Can the ships be free of use of fossil fuel by 2050? As of today, it looks to be a very stiff and ambitious target.

International Coastal Cleanup Day 2024

Transworld volunteers actively contributed to environmental conservation through two impactful cleanup drives. On International Coastal Cleanup Day 2024, 4 volunteers from Mumbai teamed up with Beach Warriors for a mass cleanup at Juhu and helped protect marine ecosystems and keep our coastlines clean.



Clean UAE Campaign



15 volunteers and their families participated in the Clean UAE – Desert Cleanup Campaign, organized by Emirates Environmental Group in Dubai, reinforcing our dedication to sustainability and a cleaner environment.

Breast Cancer Awareness Month 2024



In October, which is observed as Breast Cancer Awareness Month, Transworld Group organized an awareness session and a free 6-hour screening camp for women at a labor staff accommodation in Dubai. Conducted in partnership with Friends of Cancer Patients, Pink Caravan, and We One, the initiative aligned with our commitment to promoting health and well-being for all. Over 100 women participated in the awareness session, engaging with doctors and learning about the importance of regular screenings. 85 women underwent screening, with 5 receiving mammogram vouchers for further follow-ups. 4 Transworld women volunteers played a vital role in ensuring a seamless, safe and supportive experience for all the women participants.

International Day of Older Persons & World Sight Day 2024



At Transworld, Health is one of the key focus areas of our community engagement efforts. We marked the World Sight Day and International Day of Older Persons in Mumbai, where our volunteers supported a Mission for Vision eye camp that will fund 50 cataract surgeries for the elderly. In Dubai, we collaborated with Aster Optics, Smart Life, and EFS Facility Management to organize a free eye screening camp for labor workers. Out of 64 screened workers, 22 required prescription glasses, which were sponsored and provided to them free of cost. 9 volunteers across the 2 locations contributed their time to make these camps successful.



Workshop on 'Breaking Barriers: Fostering Genuine Diversity, Equity, and Inclusion'



We organized a workshop led by Manzil Center, which sensitized senior management on employing PoD. The session featured 10 inspiring PoD students and trainers who shared real-world insights and led hands-on activities with 44 participants. This initiative is part of our long-term commitment to achieving 5% PoD representation at Transworld Group by 2030.

International Day of Persons with Disabilities 2024



We marked the International Day of Persons with Disabilities, where 53 Transworld volunteers participated in events organized in collaboration with Special Needs Future Development Center in Dubai and Sahayogini Palak Sanstha in Mumbai. In Dubai, we hosted a friendly badminton match with special needs students, while in Mumbai, we facilitated a workshop on creating vision and hearing assessment kits for children with multiple disabilities, including deaf and blindness. The event reached 95 individuals, reinforcing our dedication to inclusion and holistic development.

Diwali Art Activity & Corporate Bazaar



In the festive season of Diwali, we organized Diwali Art Activity and Corporate Bazaar in Mumbai, Delhi and Dubai, bringing together 19 NGOs across the 3 locations. 85 volunteers participated Diwali Art Activity session making Diwali themed products with 14 beneficiaries from our partner NGOs – Project Happiness UAE (Dubai), Pragati Kendra (Mumbai), and Lakshya Jeevan Jagriti (Delhi). Following the Diwali Art Activity, we organized the Corporate Bazaar at these locations, which collectively provided a platform to 19 NGOs to display their talent and products. Through the Bazaar, we were able to assist diverse groups of 536 beneficiaries, including artisans, entrepreneurs with disabilities, and self-help groups, and supported in generating livelihood of over USD 3,446.

Christmas Initiative & Year-End Giving



To close the year with the spirit of giving, Transworld volunteers engaged in Christmas celebrations across seven locations—Dubai, Colombo, New Jersey, Mumbai, Delhi, Paradip, and Kochi. 35 volunteers conducted cultural programs, creative activities, and distributed essential items such as food, toys, and blankets impacting 536 beneficiaries, including underprivileged children, senior citizens, and refugee families.

Football Game with Beneficiaries



Bringing smiles to the football field, 31 Transworld volunteers played a match with 45 underprivileged children, in collaboration with Khel Khel Mein Foundation in Delhi and Oscar Foundation in Mumbai. This initiative fostered teamwork, confidence, and dreams among young aspiring athletes, reinforcing our belief in using sports as a powerful tool for social change.

Dubai Marathon 2025 & Tata Mumbai Marathon 2025



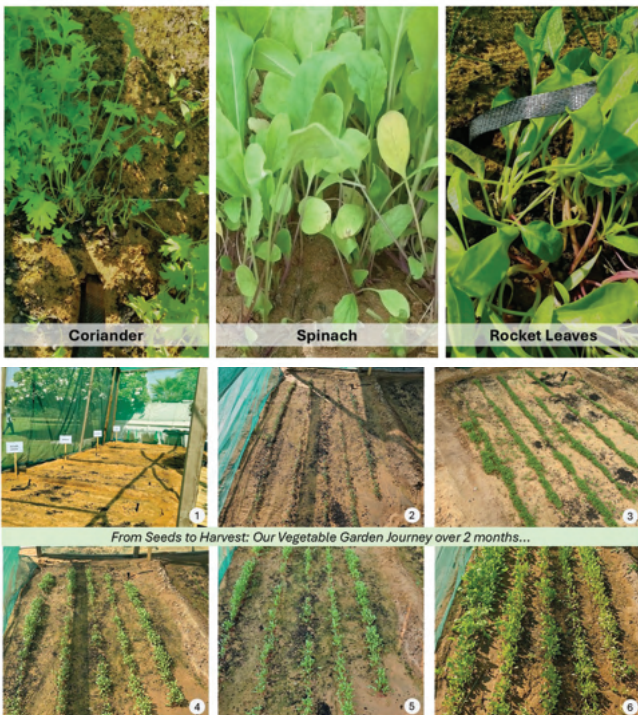
Transworld employees took on the challenge of the Dubai Marathon and Tata Mumbai Marathon, running for causes close to our hearts. In Dubai, 20 runners participated to support the Children's Cancer Center of Lebanon, raising awareness and funds for children battling cancer. Together, the volunteers raised more than AED 9,000 which will go towards treatment and wellbeing of 400 children. In Mumbai, another 18 runners supported Apne Aap Women's Collective, empowering 120 women in prostitution to lead dignified lives. These marathons were not just about running but about coming together to drive meaningful impact.

SmartCUP Cricket Tournament



Transworld Group participated in the SmartCUP indoor cricket tournament organized by SmartLife NGO in Dubai, alongside 25 other companies. The tournament united blue-collar and white-collar workers, with proceeds supporting the education of children from blue-collar families. The team walked away with a rewarding experience of teamwork and community impact.

Driving Sustainability through Action: Growing Greens



Transworld Group relaunched the Vegetable Garden initiative at the Dubai office, with 18 volunteers engaged in planting leafy greens. Initiatives like these foster a culture of sustainability and environmental consciousness among employees.

Transworld Cricket Tournament 2025



As part of Transworld Work Life Zensation, the much-anticipated Transworld Cricket Tournament 2025 brought together employees and their families for a day of excitement, camaraderie, and competitive cricket. The tournament saw enthusiastic participation, with teams displaying remarkable skill, teamwork, and sportsmanship.

After an intense series of matches, the Red Team emerged as the champions, showcasing resilience and determination. The Green Team put up a strong fight, securing the runner-up position with an impressive performance.

Christmas Celebration 2024



The festive spirit was in full swing at Transworld as we celebrated Christmas with joy and togetherness! From a dazzling tree lighting ceremony to fun games, carols, and a delightful Secret Santa exchange, the event was a perfect way to wrap up the year.

Staff Birthday Celebration (November'24, December'24 & January'25)



We made our November, December, and January birthdays extra special with a heartwarming celebration! The team came together to share smiles, cake, and good wishes, making it a memorable occasion for all.

21 Days Learning Challenge

21 DAYS LEARNING CHALLENGE

CONGRATULATIONS TO THE "LEARNING CHAMPIONS!"

1st
Mr. Ashendra Vishwakarma
Department - Accounts
Location - Mumbai

2nd
Ms. Swapnaja Pawar
Department - Credit Control
Location - Mumbai

3rd
Ms. Reshma Poojary
Department - Credit Control
Location - Mumbai

Presenting
21 DAYS
"Learning Challenge"

It takes 21 days to develop a habit.
quote by Maxwell Maltz

So, what is the challenge, then?
Be the "Learning Champion" by completing bite size e-learning courses every day for **21 days**

Top 3 winners will be announced as
"Top Learners of the day"
Starting from 08th Jan 2025

Challenge guidelines:

- Every day at 11 am (IST), excluding weekends, a bite size course from Percipio platform will be shared to your email id.
- The TOP 3 learners will be announced the next day.
- At the end of the 21-day, the TOP 3 learning champions will be awarded based on all course completion and test scores.
- For any support write to learning@transworld.com or manisha.patnaik@transworld.com

In the month of January, Transworld Group employees embarked on a powerful journey of growth, learning, and collaboration. The initiative encouraged continuous self-improvement by engaging employees in daily e-learning courses through Percipio.

Here's an overview of the challenge:

- **Daily Learning:** Participants explored a variety of new courses each day, encompassing diverse topics that align with our core values.
- **Engagement and motivation:** To keep the momentum going, daily winners were announced based on completion and participation.
- **Recognition of Learning Champion:** After 21 days of consistent engagement, we celebrated the top three champions for their outstanding dedication to personal growth and learning.
- **Impact on Growth:** The challenge sparked a learning culture within our team. Employees gained new skills that can be applied directly to their work, enhancing productivity, creativity, and overall job satisfaction. We are thrilled to share that we have achieved a significant milestone, by successfully increasing our online penetration from 6% to 14%.

Training Initiatives for the Quarter:

- 21 Days Learning Challenge
- Cyber Security Awareness session
- Induction and orientation for all Transgreen employees

transworld GROUP



Cargo Hold

The cargo hold on a ship is designed for transporting goods, providing an enclosed space beneath the deck to store freight containers. This crucial compartment ensures the safety of the cargo until it reaches its destination.

#Shipipedia

transworld GROUP



Cell Guide

A cell guide in a ship is a fixed vertical structure in the cargo hold that organizes and secures containers by creating designated slots for stacking them during transport.

#Shipipedia

Source: <https://www.researchgate.net/publication/311111111>



Say hello to a sharper, stronger and happier you!

#806, Building 12, Bay Square Business Bay, Dubai, United Arab Emirates. P.O.Box: 392413
T: +971 4 589 6983, E: info@evolvebraintraining.com, W: evolvebraintraining.com

Scribe Surprise

Please send in your contributions to transview@transworld.com
Selected articles stand to win attractive prizes.
Get cracking, start capturing your innovative ideas and send them to the editorial team.
Winning has become so easy!

Thanks for sending in your articles, poems etc. but sometimes, due to space constraints, we are unable to carry your articles in a particular edition. But please bear with us, they will definitely be published. Keep writing to us ! We treat your comments as a gift - Feedback is always positive, so feel free to drop us a line: email: transview@transworld.com.