

The year 2020 started with a lot of hopes and challenges. While the commitment to UNSDGs is a decade away, we faced a unique once in a lifetime situation of a global pandemic – Covid-19, that disrupted the order of the world. Today, the world faces a severe and acute public health emergency and an economic downturn. Everyone is making efforts to heal the world with a collaborative approach.

Looking at the triple bottom line - people, planet and profit, while the novel coronavirus is having a devastating effect on people and profit, has it given a short-term silver lining for the Planet? Greenhouse gas emissions are down, and air quality has gone up, as a result of Government lockdowns to combat Covid-19. Data shows that the main cities are recording much lower levels of harmful microscopic particulate matter known as PM 2.5, and of nitrogen dioxide globally with visibly clear blue skies. Taking some examples from India, rivers have become naturally clean, more birds like flamingos are being sighted in cities like Navi Mumbai, more turtle breeding is happening on the Eastern coast of India – all as a result of reduced human intervention. There is a critical need for us to reconsider our consumption patterns and understand the balancing act of nature. Learning from the current situation is that the better we manage nature, the better we manage human health.

Let us pledge to keep the planet protected and work collectively to make the world a better place, creating prosperity and a positive for the people, planet and environment. The Transworld Group Corporate Responsibility Team wishes good health for all. We urge you to stay home, stay safe and maintain social distancing

Our Impact April 2019 - March 2020



From January - March 2020, 173 volunteers reached out to 611 beneficiaries.

Transworld Group Covid - 19 Response

The coronavirus disease (COVID-19) announced as a pandemic by the World Health Organization has the world in its grip. With global governments going into "lockdowns" - the world is experiencing not just healthcare, but an economic and humanitarian challenge as well. Transworld Group has always been on the forefront in supporting the community in the times of disasters – and more so in these trying circumstances - we have extended our support across multiple initiatives globally. In India and UAE we have initiated a concentrated local action to support Government initiatives, healthcare workers, and communities in need.

The first phase of support started with joining the Government's efforts through:

- Donation to **PM Cares Fund**
- **1000 bottles** of sanitizers to Maharashtra Police
- Meal support for **275 sanitization workers for 6 days** from 30th March till 4th April in Dubai, partnering with Dubai Municipality and UAE Food Bank. These workers were conducting the National Disinfection Program across the city each night during the campaign period.

The second phase of support to healthcare workers and communities such as daily wage earners in need:

- Dry ration kits and hygiene packs for a month to **50,000 people** to support 500 daily wage-earning households in Maharashtra with the NGO partner Action Aid - Give India and 500 vulnerable women waste picker households in Karnataka with the NGO partner HasiruDala with dry ration kits for a month. The women belong to vulnerable groups - women waste pickers diagnosed with long term illnesses, pregnant women/lactating mothers, Single Parent women waste pickers and senior women waste pickers
- Supporting contractual **400 port workers** in Kolkata by distributing meals for 10 days with the NGO partner
- Distributing **300 PPE kits** to Maharashtra Government healthcare workers
- Distributing **200 Face Shields** to Maharashtra Government healthcare workers

The Transworld Group remains committed to its mission of giving back to the community, especially when it is needed the most.



Diversity and Integration - Internship for People of Determination with Integreat Center

As a first step towards the Diversity and Inclusion of People of Determination, the Transworld Corporate Responsibility team initiated an internship program for 7 students from Integreat Center for Special Needs (<http://integreatcenter.com>) from 13th January to 18th February 2020. As a prelude, a visit to the Center was organized for Transworld volunteers. The visit added value to our initiative and gave volunteers the opportunities to interact with the students by engaging with them in a painting activity & helped everyone to have a special bond with all the students. During the programme, interns worked in TW Feeders, Warehouse, Accounts, Customer Services, and Human Capital Management departments under the guidance of 10 volunteers as supervisors. The internship was a learning for both students, and our organization. On the valedictory day, Mr. Ritesh S Ramakrishnan, Joint Managing Director, Transworld Group and Ms. Anisha Ramakrishnan, Director, Corporate Responsibility, Transworld Group handed out the certificates to participants for successful completion of the program.



World Wetlands Day

Transworld CR team facilitated various activities to contribute towards protecting and conserving the coastal habitats and species across its global and India offices to mark the World Wetlands Day. Transworld Group Sri Lanka team organized a mangrove planting drive with NGOsudeesa (<https://www.sudeesa.lk>) and planted 250 saplings with 16 team members on 4th February 2020. In Oman, the team organized a beach cleanup activity in Qurum Beach with 6 team members on 7th February 2020 with the permission from Municipality and volunteers collected over 8 trash bags. In Qatar, the 5 member team organized a beach cleanup activity with a local NGO - Friends of Nature where team members with family and children participated actively. An 8 member team from Chennai participated in a pond clean up drive with partner NGO Environmentalist Foundation of India (<https://indiaenvironment.org>) at Kannan Kulam, which is one of their restored sites on 7th February 2020 to ensure cleanliness in and around the site and prevent seepage of trash and other pollutants. Overall, 35 volunteers across 4 locations globally participated in the conservation of wetlands.



World Cancer Day

In observance of World Cancer Day 2020 Transworld Group partnered with organizations across its offices to celebrate the spirit of togetherness with children and their families. Transworld CR energizers in Kolkata and Delhi visited St Jude Child Care Centers (<https://www.stjudechild.org>) and engaged the children in various activities planned by them. Team Delhi organized a special puppet show which was thoroughly enjoyed by the children. In USA, Transworld partnered with Cancer Support Community Central New Jersey (<https://www.cancersupportcnj.org>), where our volunteers actively participated in art & craft activity and supported in making paper flowers.

In Singapore and Dubai, Transworld partnered with Make A Wish Foundation (<https://www.makeawish.ae/>) and had an interaction with the NGO. In Dubai, Transworld fulfilled a wish of 3 years old of getting an electronic black car.

To extend support to Datri Blood Stem Cell Registry (<https://datri.org/>), Transworld Group organized stem cell donation drive in St Xavier's College on 5th February and Indian Maritime University of 7th February in Mumbai where students were given awareness on stem cell donation. Transworld Group supported Datri for Human leukocyte antigen (HLA) testing of 167 students who registered to be potential donors.



International Women's Day

On International Women's Day, Transworld CR team and CR Energizers organized the Each for Equal campaign aligned with the theme of UN Women, highlighting the importance of capability - both physical and mental- and it's role in women's empowerment and emancipation. The day was celebrated with much fervor with women who have faced and overcome many challenges to negotiate their space in society.

In Kochi, energizers partnered with Missionaries of Charity (<https://www.motherteres.org/>) and organized a theme-based art therapy session with 9 Transworld-ites and women facing severe mental health challenges on 6th March 2020. Hygiene kits were also prepared and handed over to 35 beneficiaries residing in **Vimala Bhavan**, Missionaries of Charity.

In Tuticorin, energizers partnered with Annamal College of Education (<http://www.annammal.com/>) to organize a talk to motivate 130 women workers associated with various Government schemes from **Korampallam** Panchayat for a systematic approach to achieving success in their careers. The initiative concluded with a traditional dance performed by a troop specially arranged for the women.

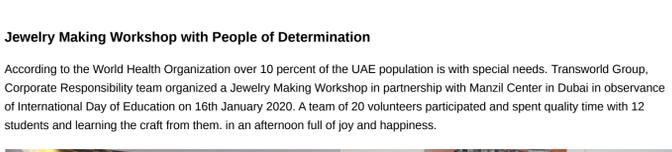
In Chennai, the team packed hygiene kits for 150 women and girls residing in 'Swadhar Greh' homes supported by NGO Kalaiselvi Karunalyaya Social Welfare Society (<http://www.kksindia.org/>). Women and girls in distress reside in these homes and undergo individual or group counseling. 8 volunteers distributed the kits to the beneficiaries and engaged them in various activities as a form of psycho-social support to them.

In Mumbai, weekly volunteering program was initiated in the month of January with the beneficiaries supported by our partner **Apne Aap Women's Collective - AAWC** (<http://www.aawc.in/>) who work for the socio-economic empowerment of women and girls in red light areas of Mumbai. 16 talented beneficiaries were trained by 3 Transworld volunteers on dance and music for Women's Day celebrations at the Mumbai office.



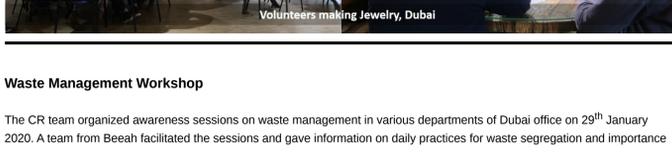
Jewelry Making Workshop with People of Determination

According to the World Health Organization over 10 percent of the UAE population is with special needs. Transworld Group, Corporate Responsibility team organized a Jewelry Making Workshop in partnership with Manzil Center in Dubai in observance of International Day of Education on 16th January 2020. A team of 20 volunteers participated and spent quality time with 12 students and learning the craft from them. in an afternoon full of joy and happiness.



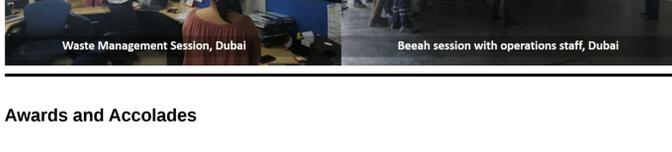
Waste Management Workshop

The CR team organized awareness sessions on waste management in various departments of Dubai office on 29th January 2020. A team from Beeah facilitated the sessions and gave information on daily practices for waste segregation and importance of recycling.



Awards and Accolades

ET Now Awards for Best CSR Practices in Shipping and Logistics Industry
Shreyas Shipping and Logistics Ltd. (A member of Transworld Group) received ETNow CSR Award for "Best use of CSR practices in Shipping and Logistics industry" at a ceremony held in Mumbai on 18th February 2020.



Sustainability Recognition Awards

Transworld Group Responsibility team in Dubai received a certificate of recognition for the contribution and active engagement with Dubai Chamber Sustainability Network in 2019 at an appreciation ceremony held in Dubai Chamber of Commerce Headquarters on 24th February 2020.



Did you Know?

Each year, an estimated eight million tonnes of **plastic** end up in the ocean – equivalent to a full garbage truck dumped into the sea every minute – United Nations Environment Programme, 2019